

# HELLO

## TO A NEW YEAR AT NXP!

Enclosed you'll find information on your **2016 benefits and how to access them all year round**— along with pay dates, holidays and important contact information to use throughout the year!

To learn more about your benefits, go to [NXP.com/benefits](http://NXP.com/benefits).  
To view and update your benefits, go to [NXP.com/rewards](http://NXP.com/rewards).

NXP Rewards offers valuable benefits that give you the power to plan—both for today and into the future.

6501 W. William Cannon Dr.  
OE 331  
Austin, TX 78735-8523



### 2016 NXP CALENDAR

  PAY DATE

  CORPORATE HOLIDAY

#### JANUARY

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

#### FEBRUARY

7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29						

#### MARCH

6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

#### APRIL

3	4	5	6	7	8	9			
10	11	12	13	14	15	16			
17	18	19	20	21	22	23			
24	25	26	27	28	29	30			

#### MAY

					6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

#### JUNE

5	6	7	8	9	10	11			
12	13	14	15	16	17	18			
19	20	21	22	23	24	25			
26	27	28	29	30					

#### JULY

3	4	5	6	7	8	9			
10	11	12	13	14	15	16			
17	18	19	20	21	22	23			
24	25	26	27	28	29	30			
31									

#### AUGUST

7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
21	22	23	24	25	26	27			
28	29	30	31						

#### SEPTEMBER

4	5	6	7	8	9	10			
11	12	13	14	15	16	17			
18	19	20	21	22	23	24			
25	26	27	28	29	30				

#### OCTOBER

2	3	4	5	6	7	8			
9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			
30	31								

#### NOVEMBER

6	7	8	9	10	11	12			
13	14	15	16	17	18	19			
20	21	22	23	24	25	26			
27	28	29	30						

#### DECEMBER

4	5	6	7	8	9	10			
11	12	13	14	15	16	17			
18	19	20	21	22	23	24			
25	26	27	28	29	30	31			

# REWARDS RESOURCES AT YOUR FINGERTIPS

CONTACT	TELEPHONE	WEBSITE
<b>NXP Rewards Customer Service</b>	(888) 375-2367 8:30 a.m. – 5:30 p.m. Central time	<a href="http://NXP.com/rewards">NXP.com/rewards</a>
<b>E*TRADE</b> Employee Stock Plan Accounts	(800) 838-0908	<a href="http://etrade.com">etrade.com</a>
<b>Alex for NXP— Your online benefits counselor</b>		<a href="http://myalex.com/NXP/2016">myalex.com/NXP/2016</a>
<b>Payroll Assistance</b>	Legacy NXP: <a href="mailto:ask.hr@NXP.com">ask.hr@NXP.com</a> Former Freescale: <a href="mailto:PayrollHelpUS@nxp.com">PayrollHelpUS@nxp.com</a>	
<b>Medical Plan</b> <ul style="list-style-type: none"> <li>• Aetna is medical carrier</li> <li>• Personal Health Advocate</li> <li>• Behavioral Health Program</li> </ul>	Aetna Member Services: (800) 626-1987 8 a.m. – 6 p.m. local time TTD: 800-628-3323	<a href="http://aetnavigators.com">aetnavigators.com</a>
<b>Prescription Drug Program</b> <ul style="list-style-type: none"> <li>• CVS Caremark</li> </ul>	(877) 505-8360 TDD: 800-231-4403	<a href="http://caremark.com">caremark.com</a>
<b>Teladoc</b> U.S. board-certified doctors & pediatricians	(855) 835-2362	<a href="http://teladoc.com/NXP">teladoc.com/NXP</a>
<b>Health Savings Account Administrator</b> Your Spending Account	Telephone: (888) 375-2367 Fax: (888) 211-9900	<a href="http://NXP.com/rewards">NXP.com/rewards</a>
<b>UMB Bank (HSA Custodian)</b>	(866) 520-4472	<a href="http://hsa.umb.com">hsa.umb.com</a>
<b>Employee Assistance Program (EAP) Aetna's Resources for Living</b>	(866) 702-7435	<a href="http://resourcesforliving.com">resourcesforliving.com</a> Username: NXP, Password: member
<b>Flexible Spending Accounts (FSA)</b> Your Spending Account <ul style="list-style-type: none"> <li>• Health Care FSA</li> <li>• Limited Use Health Care FSA</li> <li>• Dependent Care FSA</li> </ul>	Telephone: (888) 375-2367 Fax: (888) 211-9900	<a href="http://NXP.com/rewards">NXP.com/rewards</a>
<b>Dental Plan</b> MetLife Dental PDP Plus Network	Telephone: (800) 942-0854 TTY: (800) 325-2025	<a href="http://MetLife.com/dental">MetLife.com/dental</a>
<b>Vision Plan</b> VSP VSP Choice Network	Telephone: (800) 877-7195 TTY: (800) 428-4833	<a href="http://VSP.com">VSP.com</a>
<b>Wellness Reimbursement</b> <ul style="list-style-type: none"> <li>• \$240 Wellness Activity Reimbursement</li> </ul>	Telephone: (888) 375-2367 Fax: (888) 211-9900	<a href="http://NXP.com/rewards">NXP.com/rewards</a>
<b>Disability Income Plan</b>	Occupational Health Resources in Arizona and California: (480) 814-3641 Occupational Health Resources in Texas Ed Bluestein: (512) 933-6443; at Oak Hill: (512) 895-2900 Occupational Health Resources for other U.S. locations: (512) 895-2900 Aetna Disability Telephone: (800) 424-6965, Fax: (866) 667-1987	
<b>Basic, Supplemental, Spouse/ Domestic Partner and Child(ren) Life and Accidental Death and Dismemberment Insurance</b>	Claims and Evidence of Insurability: (800) 638-6420 Conversion Applications: (877) 275-6387 Fax: (570) 558-8645	
<b>401(k) Retirement Plan</b>	(888) 375-2367	<a href="http://NXP.com/rewards">NXP.com/rewards</a>
<b>401(k) Retirement Plan Investment Advice—GuidedChoice®</b>	(800) 242-6182	Website: <a href="http://NXP.com/rewards">NXP.com/rewards</a> Email: <a href="mailto:help@guidedchoice.com">help@guidedchoice.com</a>
<b>Activity Centers (Onsite for some locations)</b>	Chandler Activity Center: (480) 814-3534 Ed Bluestein Activity Center: (512) 933-6229 Oak Hill Activity Center: (512) 895-3069 Tempe Activity Center: (480) 413-5099	
<b>Adoption Assistance Program</b>	(888) 375-2367	<a href="http://NXP.com/rewards">NXP.com/rewards</a>
<b>Castlight</b> Medical provider and services cost and quality	(800) 681-4815	<a href="http://Mycastlight.com/NXP">Mycastlight.com/NXP</a> Legacy NXP use your 8-digit Workday Employee ID for your initial password. Former Freescale use your 8-digit Personnel ID for your initial password.
<b>eDeals</b>	<a href="http://NXP.corporateperks.com">NXP.corporateperks.com</a> Use your @NXP.com email address to register	
<b>Hyatt Legal</b>	(800) 821-6400	<a href="http://info.legalplans.com">info.legalplans.com</a> Enter NXP when prompted for access code



To learn more about all your NXP Benefits all year long: [NXP.com/benefits](http://NXP.com/benefits)  
To view and update your 401(k) and health insurance visit: [NXP.com/rewards](http://NXP.com/rewards)  
NXP Rewards Customer Service: (888) 375-2367