TXT e-solutions S.p.A. –Shareholders' Meeting June 18th, 2020

Proxy form to confer the proxy/sub delegation to the Appointed Representative exclusively entitled to attend to the Meeting pursuant to article. 106, paragraph 4, Law Decree n. 18 on March, 17th, 2020

Pursuant to Law Decree containing measures to strengthen the National health service and economic support for families, workers and business connected to the epidemiological emergency due to COVID-19 approved by the Italian Council of Ministers on March 16th, 2020 and published on Italian Gazzetta Ufficiale on March the 17th, 2020 and as stated in the notice of call of TXT e-solutions S.p.A. Shareholders' Meeting on June 18th, 2020, published on 6th, May 2020, the proxy can be conferred to Computershare S.p.A.. The present proxy must be notified as an attachment in PDF format to an e-mail sent to <u>ufficiomilano@pecserviziotitoli.it</u>. Computershare S.p.A. is at disposal for any kind of information by phone at no. +39 02 46776834 from 9:00 a.m. to 6 p.00 pm from Monday to Friday or by e-mail to ufficiomi@computershare.it.

PROXY FORM

	Fill in the requested information	on the basis of the Instructions below. The C	ompany will be notified by	Computershare S.p.A. (1)
* mandatory	information			
	ned *			Date of birth*
Resident in (to	own/city) *, e-mail	at (street / address) *		
(2) entitled to Taker in - □ be	exercise the voting right at 06/09/2020 as: eneficiary interest holder - official receiver of the control o	□ registered share holder - □ legal represer□ manager –	itative – □ attorney/proxy h	nolder with authority to sub-delegate □ pledgee - □
for no*	of ordinal	y shares TXT e-solutions (ISIN IT000145 4	435)	
(3) registered	in the name of	Plac	e of birth *	
Date of birth *	TAX Code			
Resident in (to	own/city) *at (s	treet / address) *	<u></u>	
(4) Registered	d in the securities account no	At	Bank Code (A	ABI) Branch Code (CAB)
(5) as resulting	g from communication no	Made by (<i>Bank</i>)		
	/SUBDELEGATES Computershare S.p.A. e to the shares above, in accordance with the		o Mascheroni, 19 to attend	d and vote to the abovementioned general meeting
under hin caseexpresthe pro	s a non-vote	pliance of the proxy form electronically proveals presented to the Shareholders' Meeting stement to the issuer from the intermediary.	ided to the original docume g, or in the absence of the , in compliance with interm	e expression of the vote, Computershare S.p.A winediary accounting records, on behalf of the perso
DATE	Form of identification (6) (type)*	Issued by *	no *	SIGNATURE

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VOTING INSTRUCTION

The undersigned (7) **INSTRUCTS** the Appointed Representative to vote at the above indicated shareholders' meeting as follow (8) **VOTING RESOLUTIONS TO BE VOTED (9)** INSTRUCTION ORDINARY SESSION 1. Approval of the Financial Statements for the year ending 31 December 2019, Board of Directors' re-port on operations and reports of the Board of Statutory Auditors and External Auditors, presentation of the consolidated financial statements, consequent resolutions **Section A** – vote for resolution proposed by the Board of Directors (9) Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10) 2. Allocation of the operating result, consequent resolutions **Section A** – vote for resolution proposed by the Board of Directors (9) Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10) 3. Report on remuneration policy and compensation paid: Approval of the first section regarding the remuneration policy pursuant to paragraphs 3, 3-bis and 3-ter of Article 123-ter of Italian Legislative Decree no. 58/1998 **Section A** – vote for resolution proposed by the Board of Directors (9) Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10) 4. Report on remuneration policy and compensation paid: Consultation on the second section regarding the remuneration policy and compensation paid pursuant to paragraphs 4 and 6 of Article 123-ter of Italian Legislative Decree no. 58/1998 **Section A** – vote for resolution proposed by the Board of Directors (9) Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10) 5. Examination of the proposed revocation of the authorisation to purchase and sell treasury shares, for the portion not used, and renewal of the authorisation up to a maximum of one-fifth of the share capi-tal; consequent resolutions **Section A** – vote for resolution proposed by the Board of Directors (9) Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10)

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6.1 determination of the number of members of the Board of Directors			
Section A – vote for resolution proposed by the Board of Directors (9)	F	С	Α
Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10)	F	С	Α
6.2 appointment of the Board of Directors			
Section A – vote For the list (motion) with the number to be fill in the side box or vote Contrary/Abstention to all lists (motions) (11)	N	С	Α
6.3 determination of the compensation for the Board of Directors			
Section A – vote for resolution proposed by the Board of Directors (9)		С	Α
Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10)	F	С	Α
7.1 appointment of the Board of Statutory Auditors			
Section A – vote For the list (motion) with the number to be fill in the side box or vote Contrary/Abstention to all lists (motions) (11)	N	С	Α
7.2 determination of the compensation for the Board of Statutory Auditors			
Section A – vote for resolution proposed by the Board of Directors (9)	F	С	Α
Section A2 – vote for proposal published pursuant to article 126-bis of TUF <i>(10)</i>	F	С	Α
Derivative action against Directors Vote for proposed derivative action pursuant art. 2393, subsection 2, of Italian civil code upon approval of the annual financial statements (If no voting instruction are indicated, the Appointed Representative will vote C – against)	F	С	А

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Instructions for filling in and submitting the form

This voting instruction form cannot be considered complete and unchangeable until 29 May 2020, the day following the deadline set for the publish of the lists to appoint the member of the Board of Directors, which are not currently known.

- 1. **The Proxy form** must be notified to the Company (together with a valid ID document and, in case, the documentation providing proof of the signatory power) via the Appointed Representative together with the **Voting Instructions** reserved to him within **17**th **June 2020 h. 12:00**, using one of the following methods:
 - 1) Registered Email Holders (PEC): as an attachment document (PDF format) sent to <u>ufficiomilano@pecserviziotitoli.it</u> in the event that the Proxy Grantor (as Individual or as Legal Entity) is a Registerd Email Holder;
 - 2) **Digital Signature Holders (FEA)**: as an attachment document with digital signature sent to <u>ufficiomilano @pecserviziotitoli.it</u> in the event that the Proxy Grantor (as Individual or as Legal Entity) is a Digital Signature Holder;
 - 3) Common Email address Holders: as an attachment document (PDF format) sent to <u>ufficiomilano@pecserviziotitoli.it</u>. In this case the hard copy of the proxy shall be sent via ordinary mail service to Computershare S.p.A. via Mascheroni. 19 20145 Milano (MI):

The use of different email address than those mentioned above or a delay respect to the deadline, as well as the only use of ordinary mail service, will not ensure the correct submission of the proxy.

- 2. Specify the capacity of the proxy signatory and, where applicable, attach documentary proof of his power.
- 3. To be completed only if the registered shareholder is different from the proxy signatory; mandatory indications on relevant personal details must be included.
- 4. Provide the securities account number, Bank Codes and Branch Codes of the Depository, or in any case its name, available in the securities account statement.
- 5. Reference to the communication made by the intermediary and its name.
- 6. Provide details of a valid form of identification of the proxy signatory.
- 7. Provide the name and surname of the signatory of the Proxy form and Voting instructions.
- 8. In accordance to art. 106 DL 17.3.2020 no. 18, the exclusive appointed representative may receive sub-delegations but it is liability of the proxy holder to provide appropriate voting instruction accordingly to the instructions submitted by the original proxy grantor.
- 9. The resolutions proposed to the shareholders' meeting, which are briefly referred to herein, are reported in the Reports published on the company website www.txtgroup.com.

 Computershare S.p.A., as Appointed Representative, has not personal interest or on behalf of third party in the proposals mentioned, however, in the event of unknown circumstances or in the event of amendment or integration to the motion presented to the meeting, Computershare does not intend to vote in a manner incompatible with the instructions received in Sections A and C.
 - The vote is expressed by ticking the relevant box between the following: **F** (for), **C** (against) or **A** (abstention).
- 10. There is the Section A2 to receive instructions when an alternative, complementary or additional resolution to the motion proposed by the Board of Directors had been presented and published pursuant to art. 126-bis of the TUF, within the term and in the cases provided. The Appointed Representative shall vote on each motion in accordance with the instructions and the delegating party shall give instructions consistent with the type of proposals (alternative or complementary) published.
- 11. Indicate the number of the list or the proposal (as provided on the Company website) that you want to vote "for" or indicate your preference to vote against (C) or to abstain (A) which will apply to all lists/proposals. If only one list/proposal is presented, the voting instructions will relate to that one.

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INFORMATION ON PERSONAL DATA PROCESSING

Pursuant to the Regulation(EU) 2016/679 (the "Regulation")

Personal Data Controller

Computershare S.p.A., with registered office in Milan, Via Lorenzo Mascheroni, 19 (hereinafter, "Computershare" or the "Controller"), Appointed Representative of the company pursuant to article 135-undecies of Italian Legislative Decree no. 58/98 (TUF) and art. 106 DL 17 March 2020 n. 18, as controller of "Processing" (as defined in article 4 of the Regulation) of Personal Data (as defined below) provides the present "Information on Personal Data Processing", in compliance with the provisions of the applicable law (article 13 of Regulation and subsequent national legislation)

Object and methods of processing

The personal data of the shareholder and of his possible representative (hereinafter, the "**Delegating party**"), as well as the residence, the tax code, the details of the identification document, the email address, the telephone number and the shareholding (hereinafter "**Personal Data**") are communicated by the Delegating party, even by electronic means, to Computershare through this form, in order to grant the proxy to attend and to vote at the shareholders' meeting on behalf of the Delegating party according his voting instructions

The Controller process the Personal Data of the Delegating party reported in this form, lawfully, fairly and limited to what is necessary in relation to the purposes for which they are processed. The processing - as collection or any other operation as set forth in the definition of "processing" pursuant article 4 of the Regulation – shall be performed by papery or automated means, implementing the appropriate organizational and logical measures required by the purposes here above mentioned.

Purpose and legal basis of the Processing

The purpose of the Processing by the Controller is to allow the correct expression of voting instruction by the Appointed Representative in the shareholders' meeting on behalf of the Delegating Party, in compliance with the provisions of the aforementioned art. 135-undecies of TUF and art. 106 DL 17 March 2020 n. 18.

The legal basis of the Processing is represented by:

- contractual obligations: to comply with the obligations arising from the agreement between the Delegating Party and the Appointed Representative;
- legal obligations: to comply with the legal obligations the Appointed Representative shall fulfil towards the company and the Authorities.

The collection and the Processing of Personal Data is necessary for the purposes indicated above. Failure to provide the aforementioned Personal Data implies, therefore, the impossibility to establish and manage the above agreement.

Recipients, storage and transfer of Personal Data

The Personal Data will be made accessible, for the purposes mentioned above - before, during and after the shareholders' meeting - to the employees and collaborators of the Controller who are in charge of Processing.

The Personal Data provided will be kept for a period of at least 1 year, in accordance with current legislation and will be disclosed to third parties only in compliance with legal obligations or regulations or at the request of the Authorities. This period is consistent with the provisions of current legislation.

Personal Data will be processed within the European Union and stored on servers located within the European Union. The Personal Data will be communicated to the Company to comply with the obligation under the law regarding the shareholders meeting's minutes, updating of shareholders' register and to third parties only if required by the Authorities.

Rights of the Delegating party

The Delegating Party has the right to ask, in every moment, which Personal Data and how they are processed. The Delegating party may ask to update, complete, correct or even erase the Personal Data. The Delegating party can also ask to restrict the use of his Personal Data or withdraw the consent to use them, but in such case it will be impossible to attend and vote at the shareholders' meeting. The Personal Data and the voting instructions will be kept for 1 year at disposal of the Authorities.

For the exercise of the aforementioned rights, the Delegating party can write to Computershare to the address reported in the form or to the following email address dataprotection@computershare.it.
For the Privacy Policy and all Computershare activities, please visit our website https://www.computershare.com/it/Pages/Privacy.aspx.

Computershare S.p.A.