



Commercial Vehicle Group, Inc. (CVGI) is a diversified industrial company that provides seating systems, electro-mechanical assemblies, wire harnesses, plastic parts, engineered structures, panel assemblies, and warehouse automation subsystems for many markets including ecommerce, e-tailing, trucking, last-mile delivery, electric vehicles, military equipment, warehouse equipment, buses, construction equipment, agricultural vehicles, specialty transportation vehicles, mining, industrial equipment and off-road recreational markets.

We are currently seeking an experienced **Quality Engineer** at our Michigan City, IN facility.

**Responsibilities:**

- Responsible for administering the Quality Assurance process consistent with customer specifications or requirements both on incoming materials and product to be shipped.
- Function as liaison with customers to assess their evaluation of product and to maintain satisfactory relationships.
- Analyze and administer programs for rejections, charge backs, returns, corrections of defective materials and shipped pieces.
- Establish and maintain liaisons with various departments to obtain, exchange, interpret, and supply information with regard to sustaining the quality managements system in all departments.
- Administer plant scrap programs.
- Participate in plant cost reduction/improvement program.
- Record keeping in order to document and sustain the quality management system and scrap program.
- Participate in plant continuous quality improvement activities.
- Maintain ISO 14001 and IATF16949 Certification including but not limited to audit preparation, accompanying the third-party auditor, and response preparation to applicable audit findings.
- Assists in all phases of inspection including first piece inspection, PPAP, receiving and in-process inspection.
- Create and revise documentation and graphics defining manufacturing specifications, procedures, and guidelines.
- Develop new approaches to solve problems identified during quality activities.
- Communicate significant issues or developments identified during quality activities and provide recommended process improvements to management.
- Facilitate the supplier PPAP process, including but not limited to, maintaining the database, analyzing packages, communicating/follow-up action plans, and submitting applicable Part Approval packages to the customer.
- Lead and maintain the Corrective Action Report (CAR) process.
- Investigate, track and maintain customer return database.
- Maintains role as leader or team member in support of 8D problem solving sessions, Advance Quality Planning programs, internal quality system audits, capability studies/analysis, supplier quality projects, other projects associated with throughput and/or quality.
- Review, update, process FMEA/Control Plans and process flow charts.
- Provide Quality Department support to all departments.
- Adherence to established safety policies, procedures and practices.
- Supports the organization's efforts toward continuous improvement.
- Supports the organization's goals and values.
- Demonstrates teamwork by collaborating with others to improve overall standards of performance and service.
- Provides good customer service to all customers, both internal and external.
- Other duties as assigned.

**Requirements:**

- Bachelor's Degree and 3-5 years work experience in Quality field or equivalent combination of education and experience
- Fluent with MS Office 2016/365 with advanced Excel and SPC software
- Experience in ISO 14001 and IATF 16949



- Ability to work autonomously in a fast-paced environment.
- Desire to be part of a growth business and operate in an ever-changing environment.

Sponsorship is not available for this position at this time.

Our eligible associates enjoy competitive wages and benefit package including comprehensive medical, dental, vision, 401(k) plan, company paid life insurance, paid holiday and vacation time off.

Resumes may be submitted as directed below. Include the job title in all submissions.

Email:  
[HR@cvgrp.com](mailto:HR@cvgrp.com)

Fax:  
614-289-0377

Mail:  
CVG, Inc.,  
Attn: Human Resources  
7800 Walton Parkway  
New Albany, OH 43054

CVG is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, genetic information, national origin, age, military or veteran status, disability, marital status, pregnancy, or any other status protected by law.