

MARKET RISK PREMIUM DERIVED FROM ANALYSTS LONG-TERM GROWTH ESTIMATES

[8] Estimated Weighted Average Dividend Yield	2.00%		
[9] Estimated Weighted Average Long-Term Growth Rate	11.69%		
[10] S&P 500 Estimated Required Market Return	13.80%		
[11] Risk-Free Rate	2.99%	3.16%	3.90%
[12] Implied Market Risk Premium	10.81%	10.64%	9.90%

STANDARD AND POOR'S 500 INDEX

Name	Ticker	[13]	[14]	[15]	[16]	[17]
		% Total Market Cap	Estimated Dividend Yield	Cap-Weighted Dividend Yield	Long-Term Growth Est.	Cap-Weighted Long-Term Growth Est.
LyondellBasell Industries NV	LYB	0.13%	4.76%	0.01%	6.80%	0.01%
American Express Co	AXP	0.37%	1.43%	0.01%	12.95%	0.05%
Verizon Communications Inc	VZ	1.00%	4.08%	0.04%	2.30%	0.02%
Broadcom Inc	AVGO	0.49%	3.53%	0.02%	14.11%	0.07%
Boeing Co/The	BA	0.88%	2.16%	0.02%	15.15%	0.13%
Caterpillar Inc	CAT	0.32%	2.54%	0.01%	13.35%	0.04%
JPMorgan Chase & Co	JPM	1.35%	3.16%	0.04%	6.77%	0.09%
Chevron Corp	CVX	0.95%	3.86%	0.04%	2.03%	0.02%
Coca-Cola Co/The	KO	0.82%	3.41%	0.03%	6.22%	0.05%
AbbVie Inc	ABBV	0.49%	5.31%	0.03%	5.21%	0.03%
Walt Disney Co/The	DIS	0.81%	1.59%	0.01%	6.92%	0.06%
FleetCor Technologies Inc	FLT	0.09%	n/a	n/a	16.50%	0.01%
Extra Space Storage Inc	EXR	0.05%	3.38%	0.00%	5.28%	0.00%
Exxon Mobil Corp	XOM	1.40%	4.06%	0.06%	15.81%	0.22%
Phillips 66	PSX	0.18%	3.36%	0.01%	-10.13%	-0.02%
General Electric Co	GE	0.35%	0.40%	0.00%	8.87%	0.03%
HP Inc	HPQ	0.12%	3.30%	0.00%	3.08%	0.00%
Home Depot Inc/The	HD	0.86%	2.84%	0.02%	10.72%	0.09%
International Business Machines Corp	IBM	0.51%	4.45%	0.02%	0.72%	0.00%
Concho Resources Inc	CXO	0.09%	0.45%	0.00%	18.60%	0.02%
Johnson & Johnson	JNJ	1.52%	2.58%	0.04%	7.34%	0.11%
McDonald's Corp	MCD	0.59%	2.44%	0.01%	8.47%	0.05%
Merck & Co Inc	MRK	0.88%	2.65%	0.02%	8.70%	0.08%
3M Co	MMM	0.49%	2.77%	0.01%	7.70%	0.04%
American Water Works Co Inc	AWK	0.08%	1.75%	0.00%	8.72%	0.01%
Bank of America Corp	BAC	1.08%	2.17%	0.02%	9.45%	0.10%
Brighthouse Financial Inc	BHF	0.02%	n/a	n/a	11.56%	0.00%
Baker Hughes a GE Co	BHGE	0.06%	2.60%	0.00%	40.82%	0.02%
Pfizer Inc	PFE	0.96%	3.39%	0.03%	4.95%	0.05%
Procter & Gamble Co/The	PG	1.06%	2.76%	0.03%	6.51%	0.07%
AT&T Inc	T	0.93%	6.51%	0.06%	4.92%	0.05%
Travelers Cos Inc/The	TRV	0.15%	2.25%	0.00%	17.72%	0.03%
United Technologies Corp	UTX	0.45%	2.28%	0.01%	9.80%	0.04%
Analog Devices Inc	ADI	0.16%	2.05%	0.00%	11.98%	0.02%
Walmart Inc	WMT	1.14%	2.17%	0.02%	3.57%	0.04%
Cisco Systems Inc	CSCO	0.97%	2.59%	0.03%	6.84%	0.07%
Intel Corp	INTC	0.98%	2.35%	0.02%	8.54%	0.08%
General Motors Co	GM	0.21%	4.10%	0.01%	6.03%	0.01%
Microsoft Corp	MSFT	3.69%	1.56%	0.06%	11.68%	0.43%
Dollar General Corp	DG	0.13%	1.07%	0.00%	12.85%	0.02%
Cigna Corp	CI	0.25%	0.02%	0.00%	11.25%	0.03%
Kinder Morgan Inc/DE	KMI	0.18%	4.00%	0.01%	85.80%	0.16%
Citigroup Inc	C	0.59%	2.89%	0.02%	11.23%	0.07%
American International Group Inc	AIG	0.15%	2.97%	0.00%	11.00%	0.02%
Honeywell International Inc	HON	0.47%	2.06%	0.01%	7.88%	0.04%
Altria Group Inc	MO	0.44%	5.57%	0.02%	5.57%	0.02%
HCA Healthcare Inc	HCA	0.18%	1.23%	0.00%	11.56%	0.02%
Under Armour Inc	UAA	0.02%	n/a	n/a	34.85%	0.01%
International Paper Co	IP	0.08%	4.32%	0.00%	6.08%	0.00%
Hewlett Packard Enterprise Co	HPE	0.09%	2.92%	0.00%	6.09%	0.01%
Abbott Laboratories	ABT	0.57%	1.60%	0.01%	11.06%	0.06%
Aflac Inc	AFL	0.15%	2.16%	0.00%	3.43%	0.01%
Air Products & Chemicals Inc	APD	0.17%	2.43%	0.00%	12.30%	0.02%
Royal Caribbean Cruises Ltd	RCL	0.10%	2.44%	0.00%	11.72%	0.01%
American Electric Power Co Inc	AEP	0.17%	3.20%	0.01%	6.05%	0.01%
Hess Corp	HES	0.07%	1.66%	0.00%	-9.23%	-0.01%
Anadarko Petroleum Corp	APC	0.09%	2.64%	0.00%	19.98%	0.02%
Aon PLC	AON	0.17%	0.94%	0.00%	10.57%	0.02%
Apache Corp	APA	0.05%	2.89%	0.00%	-5.19%	0.00%
Archer-Daniels-Midland Co	ADM	0.10%	3.25%	0.00%	1.40%	0.00%
Automatic Data Processing Inc	ADP	0.28%	1.98%	0.01%	16.00%	0.05%
Verisk Analytics Inc	VRSK	0.09%	0.75%	0.00%	9.57%	0.01%
AutoZone Inc	AZO	0.10%	n/a	n/a	13.45%	0.01%
Avery Dennison Corp	AVY	0.04%	1.84%	0.00%	5.75%	0.00%

STANDARD AND POOR'S 500 INDEX

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		% Total Market Cap	Estimated Dividend Yield	Cap-Weighted Dividend Yield	Long-Term Growth Est.	Cap-Weighted Long-Term Growth Est.
MSCI Inc	MSCI	0.07%	1.17%	0.00%	9.25%	0.01%
Ball Corp	BLL	0.08%	0.69%	0.00%	6.50%	0.01%
Bank of New York Mellon Corp/The	BK	0.20%	2.22%	0.00%	7.33%	0.01%
Baxter International Inc	BAX	0.17%	0.93%	0.00%	11.62%	0.02%
Becton Dickinson and Co	BDX	0.27%	1.23%	0.00%	14.11%	0.04%
Berkshire Hathaway Inc	BRK/B	1.12%	n/a	n/a	-1.60%	-0.02%
Best Buy Co Inc	BBY	0.08%	2.81%	0.00%	6.81%	0.01%
H&R Block Inc	HRB	0.02%	4.18%	0.00%	10.00%	0.00%
Boston Scientific Corp	BSX	0.22%	n/a	n/a	9.62%	0.02%
Bristol-Myers Squibb Co	BMJ	0.32%	3.44%	0.01%	8.52%	0.03%
Fortune Brands Home & Security Inc	FBHS	0.03%	1.85%	0.00%	9.97%	0.00%
Brown-Forman Corp	BF/B	0.07%	1.26%	0.00%	9.52%	0.01%
Cabot Oil & Gas Corp	COG	0.05%	1.07%	0.00%	27.91%	0.01%
Campbell Soup Co	CPB	0.05%	3.67%	0.00%	1.85%	0.00%
Kansas City Southern	KSU	0.05%	1.24%	0.00%	12.67%	0.01%
Hilton Worldwide Holdings Inc	HLT	0.10%	0.72%	0.00%	13.26%	0.01%
Carnival Corp	CCL	0.11%	3.94%	0.00%	10.53%	0.01%
Qorvo Inc	QRVO	0.04%	n/a	n/a	11.83%	0.00%
CenturyLink Inc	CTL	0.05%	8.34%	0.00%	2.50%	0.00%
UDR Inc	UDR	0.05%	3.01%	0.00%	5.49%	0.00%
Clorox Co/The	CLX	0.08%	2.39%	0.00%	4.91%	0.00%
CMS Energy Corp	CMS	0.06%	2.75%	0.00%	6.83%	0.00%
Newell Brands Inc	NWL	0.03%	6.00%	0.00%	-5.93%	0.00%
Colgate-Palmolive Co	CL	0.24%	2.51%	0.01%	5.59%	0.01%
Comerica Inc	CMA	0.05%	3.66%	0.00%	13.20%	0.01%
IPG Photonics Corp	IPGP	0.03%	n/a	n/a	7.37%	0.00%
Conagra Brands Inc	CAG	0.05%	3.06%	0.00%	6.60%	0.00%
Consolidated Edison Inc	ED	0.11%	3.49%	0.00%	4.13%	0.00%
SL Green Realty Corp	SLG	0.03%	3.78%	0.00%	-0.59%	0.00%
Corning Inc	GLW	0.11%	2.42%	0.00%	10.39%	0.01%
Cummins Inc	CMI	0.10%	2.89%	0.00%	6.66%	0.01%
Danaher Corp	DHR	0.39%	0.52%	0.00%	9.01%	0.03%
Target Corp	TGT	0.17%	3.19%	0.01%	6.44%	0.01%
Deere & Co	DE	0.21%	1.90%	0.00%	10.39%	0.02%
Dominion Energy Inc	D	0.25%	4.79%	0.01%	5.44%	0.01%
Dover Corp	DOV	0.06%	2.05%	0.00%	10.97%	0.01%
Alliant Energy Corp	LNT	0.05%	3.01%	0.00%	6.29%	0.00%
Duke Energy Corp	DUK	0.27%	4.12%	0.01%	5.10%	0.01%
Regency Centers Corp	REG	0.05%	3.47%	0.00%	5.21%	0.00%
Eaton Corp PLC	ETN	0.14%	3.53%	0.00%	8.98%	0.01%
Ecolab Inc	ECL	0.21%	1.04%	0.00%	13.43%	0.03%
PerkinElmer Inc	PKI	0.04%	0.29%	0.00%	13.59%	0.01%
Emerson Electric Co	EMR	0.17%	2.86%	0.00%	8.95%	0.02%
EOG Resources Inc	EOG	0.23%	0.92%	0.00%	9.90%	0.02%
Entergy Corp	ETR	0.07%	3.81%	0.00%	-1.22%	0.00%
Equifax Inc	EFX	0.06%	1.32%	0.00%	7.16%	0.00%
IQVIA Holdings Inc	IQV	0.12%	n/a	n/a	17.05%	0.02%
Gartner Inc	IT	0.06%	n/a	n/a	14.02%	0.01%
FedEx Corp	FDX	0.19%	1.43%	0.00%	14.05%	0.03%
Macy's Inc	M	0.03%	6.28%	0.00%	1.67%	0.00%
FMC Corp	FMC	0.04%	2.08%	0.00%	9.87%	0.00%
Ford Motor Co	F	0.14%	6.83%	0.01%	-0.70%	0.00%
NextEra Energy Inc	NEE	0.38%	2.59%	0.01%	4.95%	0.02%
Franklin Resources Inc	BEN	0.07%	3.14%	0.00%	10.00%	0.01%
Freeport-McMoRan Inc	FCX	0.08%	1.55%	0.00%	-12.55%	-0.01%
Gap Inc/The	GPS	0.04%	3.71%	0.00%	7.90%	0.00%
General Dynamics Corp	GD	0.20%	2.41%	0.00%	10.09%	0.02%
General Mills Inc	GIS	0.13%	3.79%	0.00%	6.00%	0.01%
Genuine Parts Co	GPC	0.07%	2.72%	0.00%	6.34%	0.00%
Atmos Energy Corp	ATO	0.05%	2.04%	0.00%	6.50%	0.00%
WW Grainger Inc	GWV	0.07%	1.81%	0.00%	12.47%	0.01%
Halliburton Co	HAL	0.10%	2.46%	0.00%	30.08%	0.03%
Harley-Davidson Inc	HOG	0.02%	4.21%	0.00%	8.60%	0.00%
Harris Corp	HRS	0.08%	1.72%	0.00%	7.00%	0.01%
HCP Inc	HCP	0.06%	4.73%	0.00%	2.57%	0.00%
Helmerich & Payne Inc	HP	0.02%	5.11%	0.00%	96.36%	0.02%
Fortive Corp	FTV	0.11%	0.33%	0.00%	13.89%	0.02%
Hershey Co/The	HSY	0.07%	2.52%	0.00%	7.20%	0.00%
Synchrony Financial	SYF	0.09%	2.63%	0.00%	1.55%	0.00%
Hormel Foods Corp	HRL	0.10%	1.88%	0.00%	5.80%	0.01%
Arthur J Gallagher & Co	AJG	0.06%	2.20%	0.00%	9.84%	0.01%
Mondelez International Inc	MDLZ	0.29%	2.08%	0.01%	6.89%	0.02%
CenterPoint Energy Inc	CNP	0.06%	3.75%	0.00%	6.40%	0.00%
Humana Inc	HUM	0.15%	0.83%	0.00%	13.93%	0.02%
Willis Towers Watson PLC	WLTW	0.09%	1.48%	0.00%	13.97%	0.01%
Illinois Tool Works Inc	ITW	0.19%	2.79%	0.01%	7.27%	0.01%
Ingersoll-Rand PLC	IR	0.11%	1.96%	0.00%	9.79%	0.01%
Foot Locker Inc	FL	0.03%	2.51%	0.00%	8.18%	0.00%
Interpublic Group of Cos Inc/The	IPG	0.03%	4.47%	0.00%	11.49%	0.00%

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International Flavors & Fragrances Inc	IFF	0.06%	2.27%	0.00%	8.00%	0.00%
Jacobs Engineering Group Inc	JEC	0.04%	0.90%	0.00%	13.96%	0.01%
Hanesbrands Inc	HBI	0.03%	3.36%	0.00%	3.72%	0.00%
Kellogg Co	K	0.08%	3.90%	0.00%	3.05%	0.00%
Broadridge Financial Solutions Inc	BR	0.05%	1.87%	0.00%	10.00%	0.00%
Perrigo Co PLC	PRGO	0.03%	1.58%	0.00%	0.25%	0.00%
Kimberly-Clark Corp	KMB	0.17%	3.33%	0.01%	6.09%	0.01%
Kimco Realty Corp	KIM	0.03%	6.05%	0.00%	3.26%	0.00%
Kohl's Corp	KSS	0.05%	3.90%	0.00%	9.80%	0.00%
Oracle Corp	ORCL	0.75%	1.79%	0.01%	7.54%	0.06%
Kroger Co/The	KR	0.08%	2.28%	0.00%	5.98%	0.00%
Leggett & Platt Inc	LEG	0.02%	3.60%	0.00%	10.00%	0.00%
Lennar Corp	LEN	0.06%	0.33%	0.00%	10.32%	0.01%
Jefferies Financial Group Inc	JEF	0.02%	2.66%	0.00%	n/a	n/a
Eli Lilly & Co	LLY	0.55%	1.99%	0.01%	12.95%	0.07%
L Brands Inc	LB	0.03%	4.35%	0.00%	10.72%	0.00%
Charter Communications Inc	CHTR	0.32%	n/a	n/a	41.16%	0.13%
Lincoln National Corp	LNC	0.05%	2.52%	0.00%	9.00%	0.00%
Loews Corp	L	0.06%	0.52%	0.00%	n/a	n/a
Lowe's Cos Inc	LOW	0.36%	1.75%	0.01%	16.33%	0.06%
Host Hotels & Resorts Inc	HST	0.06%	4.23%	0.00%	12.53%	0.01%
Marsh & McLennan Cos Inc	MMC	0.19%	1.77%	0.00%	12.27%	0.02%
Masco Corp	MAS	0.05%	1.22%	0.00%	12.50%	0.01%
Mattel Inc	MAT	0.02%	n/a	n/a	10.00%	0.00%
S&P Global Inc	SPGI	0.21%	1.08%	0.00%	9.20%	0.02%
Medtronic PLC	MDT	0.50%	2.20%	0.01%	7.70%	0.04%
CVS Health Corp	CVS	0.29%	3.71%	0.01%	7.78%	0.02%
DowDuPont Inc	DWDP	0.49%	2.85%	0.01%	6.17%	0.03%
Micron Technology Inc	MU	0.19%	n/a	n/a	-3.70%	-0.01%
Motorola Solutions Inc	MSI	0.09%	1.62%	0.00%	4.10%	0.00%
Cboe Global Markets Inc	CBOE	0.04%	1.30%	0.00%	13.46%	0.01%
Mylan NV	MYL	0.06%	n/a	n/a	4.86%	0.00%
Laboratory Corp of America Holdings	LH	0.06%	n/a	n/a	7.08%	0.00%
Newmont Mining Corp	NEM	0.08%	1.57%	0.00%	5.55%	0.00%
NIKE Inc	NKE	0.43%	1.05%	0.00%	19.11%	0.08%
NiSource Inc	NI	0.04%	2.79%	0.00%	5.80%	0.00%
Noble Energy Inc	NBL	0.05%	1.78%	0.00%	16.07%	0.01%
Norfolk Southern Corp	NSC	0.20%	1.84%	0.00%	11.68%	0.02%
Principal Financial Group Inc	PFJ	0.06%	4.30%	0.00%	4.16%	0.00%
Eversource Energy	ES	0.09%	3.02%	0.00%	5.76%	0.01%
Northrop Grumman Corp	NOC	0.19%	1.78%	0.00%	6.97%	0.01%
Wells Fargo & Co	WFC	0.89%	3.73%	0.03%	11.26%	0.10%
Nucor Corp	NUE	0.07%	2.74%	0.00%	0.85%	0.00%
PVH Corp	PVH	0.04%	0.12%	0.00%	9.65%	0.00%
Occidental Petroleum Corp	OXY	0.20%	4.71%	0.01%	7.67%	0.02%
Omnicom Group Inc	OMC	0.07%	3.56%	0.00%	3.78%	0.00%
ONEOK Inc	OKE	0.12%	4.93%	0.01%	12.82%	0.02%
Raymond James Financial Inc	RJF	0.05%	1.69%	0.00%	17.00%	0.01%
Parker-Hannifin Corp	PH	0.09%	1.77%	0.00%	9.52%	0.01%
Rollins Inc	ROL	0.06%	1.01%	0.00%	10.00%	0.01%
PPL Corp	PPL	0.09%	5.20%	0.00%	2.37%	0.00%
Exelon Corp	EXC	0.20%	2.89%	0.01%	3.95%	0.01%
ConocoPhillips	COP	0.31%	1.83%	0.01%	5.00%	0.02%
PulteGroup Inc	PHM	0.03%	1.57%	0.00%	7.17%	0.00%
Pinnacle West Capital Corp	PNW	0.04%	3.09%	0.00%	5.14%	0.00%
PNC Financial Services Group Inc/The	PNC	0.23%	3.10%	0.01%	7.37%	0.02%
PPG Industries Inc	PPG	0.11%	1.70%	0.00%	7.49%	0.01%
Progressive Corp/The	PGR	0.17%	0.55%	0.00%	9.80%	0.02%
Public Service Enterprise Group Inc	PEG	0.12%	3.16%	0.00%	6.47%	0.01%
Raytheon Co	RTN	0.21%	2.07%	0.00%	9.37%	0.02%
Robert Half International Inc	RHI	0.03%	1.90%	0.00%	9.25%	0.00%
Edison International	EIX	0.08%	3.96%	0.00%	5.51%	0.00%
Schlumberger Ltd	SLB	0.25%	4.59%	0.01%	33.69%	0.08%
Charles Schwab Corp/The	SCHW	0.23%	1.59%	0.00%	15.65%	0.04%
Sherwin-Williams Co/The	SHW	0.16%	1.05%	0.00%	10.99%	0.02%
JM Smucker Co/The	SJM	0.05%	2.92%	0.00%	3.20%	0.00%
Snap-on Inc	SNA	0.04%	2.43%	0.00%	7.93%	0.00%
AMETEK Inc	AME	0.08%	0.67%	0.00%	8.98%	0.01%
Southern Co/The	SO	0.22%	4.64%	0.01%	3.38%	0.01%
BB&T Corp	BBT	0.14%	3.48%	0.01%	9.85%	0.01%
Southwest Airlines Co	LUV	0.12%	1.23%	0.00%	8.64%	0.01%
Stanley Black & Decker Inc	SWK	0.08%	1.94%	0.00%	10.50%	0.01%
Public Storage	PSA	0.15%	3.67%	0.01%	5.17%	0.01%
Arista Networks Inc	ANET	0.10%	n/a	n/a	21.64%	0.02%
SunTrust Banks Inc	STI	0.11%	3.38%	0.00%	8.04%	0.01%
Sysco Corp	SYF	0.14%	2.34%	0.00%	12.83%	0.02%
Texas Instruments Inc	TXN	0.41%	2.90%	0.01%	10.48%	0.04%
Textron Inc	TXT	0.05%	0.16%	0.00%	11.26%	0.01%
Thermo Fisher Scientific Inc	TMO	0.45%	0.28%	0.00%	12.00%	0.05%

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		% Total Market Cap	Estimated Dividend Yield	Cap-Weighted Dividend Yield	Long-Term Growth Est.	Cap-Weighted Long-Term Growth Est.
Tiffany & Co	TIF	0.05%	2.08%	0.00%	9.78%	0.01%
TJX Cos Inc/The	TJX	0.27%	1.73%	0.00%	11.57%	0.03%
Torchmark Corp	TMK	0.04%	0.84%	0.00%	7.53%	0.00%
Total System Services Inc	TSS	0.07%	0.55%	0.00%	12.14%	0.01%
Johnson Controls International plc	JCI	0.14%	2.82%	0.00%	7.63%	0.01%
Ulta Beauty Inc	ULTA	0.08%	n/a	n/a	21.20%	0.02%
Union Pacific Corp	UNP	0.49%	2.11%	0.01%	13.86%	0.07%
Keysight Technologies Inc	KEYS	0.07%	n/a	n/a	17.00%	0.01%
UnitedHealth Group Inc	UNH	0.97%	1.46%	0.01%	13.84%	0.13%
Unum Group	UNM	0.03%	3.07%	0.00%	9.00%	0.00%
Marathon Oil Corp	MRO	0.06%	1.20%	0.00%	0.45%	0.00%
Varian Medical Systems Inc	VAR	0.05%	n/a	n/a	9.00%	0.00%
Ventas Inc	VTR	0.09%	4.97%	0.00%	3.83%	0.00%
VF Corp	VFC	0.14%	2.35%	0.00%	-25.52%	-0.04%
Vornado Realty Trust	VNO	0.05%	3.91%	0.00%	0.74%	0.00%
Vulcan Materials Co	VMC	0.06%	1.05%	0.00%	15.13%	0.01%
Weyerhaeuser Co	WY	0.08%	5.16%	0.00%	8.70%	0.01%
Whirlpool Corp	WHR	0.03%	3.46%	0.00%	5.75%	0.00%
Williams Cos Inc/The	WMB	0.14%	5.29%	0.01%	3.90%	0.01%
WEC Energy Group Inc	WEC	0.10%	2.98%	0.00%	4.89%	0.00%
Xerox Corp	XRX	0.03%	3.13%	0.00%	-0.10%	0.00%
Adobe Inc	ADBE	0.53%	n/a	n/a	17.12%	0.09%
AES Corp/VA	AES	0.05%	3.02%	0.00%	7.62%	0.00%
Amgen Inc	AMGN	0.48%	3.05%	0.01%	5.83%	0.03%
Apple Inc	AAPL	3.65%	1.54%	0.06%	9.40%	0.34%
Autodesk Inc	ADSK	0.14%	n/a	n/a	60.74%	0.08%
Cintas Corp	CTAS	0.09%	1.01%	0.00%	12.12%	0.01%
Comcast Corp	CMCSA	0.74%	2.10%	0.02%	11.03%	0.08%
Molson Coors Brewing Co	TAP	0.05%	2.75%	0.00%	0.26%	0.00%
KLA-Tencor Corp	KLAC	0.08%	2.51%	0.00%	8.58%	0.01%
Marriott International Inc/MD	MAR	0.17%	1.31%	0.00%	10.81%	0.02%
McCormick & Co Inc/MD	MKC	0.08%	1.51%	0.00%	6.10%	0.00%
Nordstrom Inc	JWN	0.03%	3.33%	0.00%	8.25%	0.00%
PACCAR Inc	PCAR	0.10%	1.88%	0.00%	5.90%	0.01%
Costco Wholesale Corp	COST	0.43%	0.94%	0.00%	10.09%	0.04%
First Republic Bank/CA	FRC	0.07%	0.72%	0.00%	12.39%	0.01%
Stryker Corp	SYK	0.30%	1.05%	0.00%	8.54%	0.03%
Tyson Foods Inc	TSN	0.08%	2.16%	0.00%	n/a	n/a
Lamb Weston Holdings Inc	LW	0.04%	1.07%	0.00%	11.02%	0.00%
Applied Materials Inc	AMAT	0.15%	2.12%	0.00%	9.23%	0.01%
American Airlines Group Inc	AAL	0.06%	1.26%	0.00%	20.69%	0.01%
Cardinal Health Inc	CAH	0.06%	3.96%	0.00%	3.02%	0.00%
Celgene Corp	CELG	0.27%	n/a	n/a	19.52%	0.05%
Cerner Corp	CERN	0.08%	n/a	n/a	12.33%	0.01%
Cincinnati Financial Corp	CINF	0.06%	2.61%	0.00%	n/a	n/a
DR Horton Inc	DHI	0.06%	1.45%	0.00%	13.10%	0.01%
Flowserve Corp	FLS	0.02%	1.68%	0.00%	13.05%	0.00%
Electronic Arts Inc	EA	0.12%	n/a	n/a	11.87%	0.01%
Expeditors International of Washington Inc	EXPD	0.05%	1.19%	0.00%	7.70%	0.00%
Fastenal Co	FAST	0.08%	2.67%	0.00%	14.85%	0.01%
M&T Bank Corp	MTB	0.09%	2.55%	0.00%	7.98%	0.01%
Xcel Energy Inc	XEL	0.12%	2.88%	0.00%	5.74%	0.01%
Fiserv Inc	FISV	0.14%	n/a	n/a	7.40%	0.01%
Fifth Third Bancorp	FITB	0.08%	3.49%	0.00%	3.95%	0.00%
Gilead Sciences Inc	GILD	0.34%	3.88%	0.01%	7.61%	0.03%
Hasbro Inc	HAS	0.04%	3.20%	0.00%	10.85%	0.00%
Huntington Bancshares Inc/OH	HBAN	0.05%	4.42%	0.00%	8.20%	0.00%
Welltower Inc	WELL	0.13%	4.48%	0.01%	6.80%	0.01%
Biogen Inc	BIIB	0.19%	n/a	n/a	4.66%	0.01%
Northern Trust Corp	NTRS	0.08%	2.65%	0.00%	10.65%	0.01%
Packaging Corp of America	PKG	0.04%	3.18%	0.00%	8.25%	0.00%
Paychex Inc	PAYX	0.12%	2.79%	0.00%	8.77%	0.01%
People's United Financial Inc	PBCT	0.03%	4.26%	0.00%	2.00%	0.00%
QUALCOMM Inc	QCOM	0.28%	4.35%	0.01%	11.71%	0.03%
Roper Technologies Inc	ROP	0.14%	0.54%	0.00%	11.33%	0.02%
Ross Stores Inc	ROST	0.14%	1.10%	0.00%	10.38%	0.01%
IDEXX Laboratories Inc	IDXX	0.08%	n/a	n/a	16.24%	0.01%
Starbucks Corp	SBUX	0.38%	1.94%	0.01%	13.22%	0.05%
KeyCorp	KEY	0.06%	4.32%	0.00%	13.17%	0.01%
Fox Corp	FOXA	0.05%	n/a	n/a	0.79%	0.00%
Fox Corp	FOX	0.04%	n/a	n/a	n/a	n/a
State Street Corp	STT	0.10%	2.86%	0.00%	8.69%	0.01%
Norwegian Cruise Line Holdings Ltd	NCLH	0.05%	n/a	n/a	11.00%	0.01%
US Bancorp	USB	0.31%	3.07%	0.01%	6.70%	0.02%
AO Smith Corp	AOS	0.03%	1.65%	0.00%	9.33%	0.00%
Symantec Corp	SYMC	0.06%	1.30%	0.00%	7.50%	0.00%
T Rowe Price Group Inc	TROW	0.10%	3.04%	0.00%	5.40%	0.01%
Waste Management Inc	WM	0.18%	1.97%	0.00%	7.69%	0.01%
CBS Corp	CBS	0.07%	1.51%	0.00%	15.05%	0.01%

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Name	Ticker	[13]	[14]	[15]	[16]	[17]
		% Total Market Cap	Estimated Dividend Yield	Cap-Weighted Dividend Yield	Long-Term Growth Est.	Cap-Weighted Long-Term Growth Est.
Allergan PLC	AGN	0.20%	2.02%	0.00%	5.45%	0.01%
Constellation Brands Inc	STZ	0.12%	1.69%	0.00%	8.92%	0.01%
Xilinx Inc	XLNX	0.13%	1.14%	0.00%	12.60%	0.02%
DENTSPLY SIRONA Inc	XRAY	0.05%	0.71%	0.00%	9.81%	0.00%
Zions Bancorp NA	ZION	0.03%	2.64%	0.00%	6.78%	0.00%
Alaska Air Group Inc	ALK	0.03%	2.49%	0.00%	25.37%	0.01%
Invesco Ltd	IVZ	0.03%	6.21%	0.00%	6.34%	0.00%
Linde PLC	LIN	0.40%	1.99%	0.01%	18.90%	0.07%
Intuit Inc	INTU	0.28%	0.72%	0.00%	16.03%	0.04%
Morgan Stanley	MS	0.29%	2.84%	0.01%	8.99%	0.03%
Microchip Technology Inc	MCHP	0.08%	1.76%	0.00%	12.39%	0.01%
Chubb Ltd	CB	0.26%	2.08%	0.01%	10.60%	0.03%
Hologic Inc	HOLX	0.05%	n/a	n/a	3.10%	0.00%
Citizens Financial Group Inc	CFG	0.06%	3.94%	0.00%	16.69%	0.01%
O'Reilly Automotive Inc	ORLY	0.12%	n/a	n/a	12.40%	0.02%
Allstate Corp/The	ALL	0.13%	2.12%	0.00%	9.00%	0.01%
FLIR Systems Inc	FLIR	0.03%	1.43%	0.00%	n/a	n/a
Equity Residential	EQR	0.11%	3.01%	0.00%	6.69%	0.01%
BorgWarner Inc	BWA	0.03%	1.77%	0.00%	4.54%	0.00%
Incyte Corp	INCY	0.08%	n/a	n/a	44.43%	0.03%
Simon Property Group Inc	SPG	0.23%	4.50%	0.01%	5.23%	0.01%
Eastman Chemical Co	EMN	0.04%	3.27%	0.00%	6.73%	0.00%
Twitter Inc	TWTR	0.10%	n/a	n/a	37.35%	0.04%
AvalonBay Communities Inc	AVB	0.11%	3.03%	0.00%	5.61%	0.01%
Prudential Financial Inc	PRU	0.15%	4.35%	0.01%	11.43%	0.02%
United Parcel Service Inc	UPS	0.32%	3.44%	0.01%	8.93%	0.03%
Apartment Investment & Management Co	AIV	0.03%	3.20%	0.00%	8.73%	0.00%
Walgreens Boots Alliance Inc	WBA	0.24%	2.78%	0.01%	8.43%	0.02%
McKesson Corp	MCK	0.09%	1.33%	0.00%	7.12%	0.01%
Lockheed Martin Corp	LMT	0.35%	2.93%	0.01%	7.01%	0.02%
AmerisourceBergen Corp	ABC	0.07%	2.01%	0.00%	8.05%	0.01%
Capital One Financial Corp	COF	0.16%	1.96%	0.00%	4.10%	0.01%
Waters Corp	WAT	0.07%	n/a	n/a	11.50%	0.01%
Dollar Tree Inc	DLTR	0.10%	n/a	n/a	9.41%	0.01%
Darden Restaurants Inc	DRI	0.06%	2.47%	0.00%	10.58%	0.01%
NetApp Inc	NTAP	0.07%	2.31%	0.00%	13.23%	0.01%
Citrix Systems Inc	CTXS	0.05%	1.40%	0.00%	11.85%	0.01%
DXC Technology Co	DXC	0.07%	1.18%	0.00%	6.70%	0.00%
DaVita Inc	DVA	0.04%	n/a	n/a	19.15%	0.01%
Hartford Financial Services Group Inc/The	HIG	0.07%	2.41%	0.00%	9.50%	0.01%
Iron Mountain Inc	IRM	0.04%	6.89%	0.00%	8.96%	0.00%
Estee Lauder Cos Inc/The	EL	0.15%	1.04%	0.00%	12.04%	0.02%
Cadence Design Systems Inc	CDNS	0.07%	n/a	n/a	10.35%	0.01%
Universal Health Services Inc	UHS	0.05%	0.30%	0.00%	10.88%	0.00%
E*TRADE Financial Corp	ETFC	0.05%	1.21%	0.00%	12.08%	0.01%
Skyworks Solutions Inc	SWKS	0.06%	1.84%	0.00%	8.87%	0.01%
National Oilwell Varco Inc	NOV	0.04%	0.75%	0.00%	77.76%	0.03%
Quest Diagnostics Inc	DGX	0.05%	2.36%	0.00%	8.05%	0.00%
Activision Blizzard Inc	ATVI	0.14%	0.81%	0.00%	6.65%	0.01%
Rockwell Automation Inc	ROK	0.09%	2.21%	0.00%	8.94%	0.01%
Kraft Heinz Co/The	KHC	0.16%	4.90%	0.01%	2.44%	0.00%
American Tower Corp	AMT	0.35%	1.83%	0.01%	21.72%	0.08%
HollyFrontier Corp	HFC	0.03%	2.68%	0.00%	5.93%	0.00%
Regeneron Pharmaceuticals Inc	REGN	0.18%	n/a	n/a	13.88%	0.02%
Amazon.com Inc	AMZN	3.57%	n/a	n/a	37.60%	1.34%
Jack Henry & Associates Inc	JKHY	0.04%	1.15%	0.00%	11.00%	0.00%
Ralph Lauren Corp	RL	0.03%	1.93%	0.00%	6.84%	0.00%
Boston Properties Inc	BXP	0.08%	2.84%	0.00%	4.91%	0.00%
Amphenol Corp	APH	0.11%	0.97%	0.00%	10.85%	0.01%
Arconic Inc	ARNC	0.04%	0.42%	0.00%	14.35%	0.01%
Pioneer Natural Resources Co	PXD	0.10%	0.42%	0.00%	26.85%	0.03%
Valero Energy Corp	VLO	0.14%	4.24%	0.01%	28.50%	0.04%
Synopsys Inc	SNPS	0.07%	n/a	n/a	14.50%	0.01%
L3 Technologies Inc	LLL	0.07%	1.65%	0.00%	5.00%	0.00%
Western Union Co/The	WU	0.03%	4.33%	0.00%	3.89%	0.00%
CH Robinson Worldwide Inc	CHRW	0.05%	2.30%	0.00%	9.07%	0.00%
Accenture PLC	ACN	0.46%	1.66%	0.01%	10.33%	0.05%
TransDigm Group Inc	TDG	0.10%	n/a	n/a	11.07%	0.01%
Yum! Brands Inc	YUM	0.12%	1.68%	0.00%	13.12%	0.02%
Prologis Inc	PLD	0.19%	2.95%	0.01%	6.85%	0.01%
FirstEnergy Corp	FE	0.09%	3.65%	0.00%	-0.04%	0.00%
VeriSign Inc	VRSN	0.09%	n/a	n/a	8.80%	0.01%
Quanta Services Inc	PWR	0.02%	0.42%	0.00%	22.00%	0.00%
Henry Schein Inc	HSIC	0.04%	n/a	n/a	7.11%	0.00%
Ameren Corp	AEE	0.07%	2.58%	0.00%	6.35%	0.00%
ANSYS Inc	ANSS	0.06%	n/a	n/a	11.70%	0.01%
NVIDIA Corp	NVDA	0.44%	0.36%	0.00%	9.64%	0.04%
Sealed Air Corp	SEE	0.03%	1.39%	0.00%	6.04%	0.00%
Cognizant Technology Solutions Corp	CTSH	0.17%	1.10%	0.00%	11.40%	0.02%

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Name	Ticker	[13]	[14]	[15]	[16]	[17]
		% Total Market Cap	Estimated Dividend Yield	Cap-Weighted Dividend Yield	Long-Term Growth Est.	Cap-Weighted Long-Term Growth Est.
SVB Financial Group	SIVB	0.05%	n/a	n/a	11.00%	0.01%
Intuitive Surgical Inc	ISRG	0.27%	n/a	n/a	12.82%	0.03%
Affiliated Managers Group Inc	AMG	0.02%	1.20%	0.00%	4.98%	0.00%
Take-Two Interactive Software Inc	TTWO	0.04%	n/a	n/a	10.30%	0.00%
Republic Services Inc	RSG	0.11%	1.87%	0.00%	13.01%	0.01%
eBay Inc	EBAY	0.14%	1.51%	0.00%	10.67%	0.01%
Goldman Sachs Group Inc/The	GS	0.29%	1.67%	0.00%	6.74%	0.02%
SBA Communications Corp	SBAC	0.09%	n/a	n/a	25.05%	0.02%
Sempra Energy	SRE	0.14%	3.07%	0.00%	9.95%	0.01%
Moody's Corp	MCO	0.14%	1.10%	0.00%	7.05%	0.01%
Booking Holdings Inc	BKNG	0.32%	n/a	n/a	12.50%	0.04%
F5 Networks Inc	FFIV	0.04%	n/a	n/a	8.41%	0.00%
Akamai Technologies Inc	AKAM	0.05%	n/a	n/a	15.40%	0.01%
Devon Energy Corp	DVN	0.06%	1.14%	0.00%	5.82%	0.00%
Alphabet Inc	GOOGL	1.44%	n/a	n/a	15.06%	0.22%
Red Hat Inc	RHT	0.13%	n/a	n/a	20.30%	0.03%
Teleflex Inc	TFX	0.06%	0.45%	0.00%	12.45%	0.01%
Allegion PLC	ALLE	0.03%	1.19%	0.00%	10.22%	0.00%
Netflix Inc	NFLX	0.63%	n/a	n/a	32.07%	0.20%
Agilent Technologies Inc	A	0.10%	0.82%	0.00%	9.50%	0.01%
Anthem Inc	ANTM	0.30%	1.12%	0.00%	12.04%	0.04%
CME Group Inc	CME	0.24%	1.82%	0.00%	12.23%	0.03%
Juniper Networks Inc	JNPR	0.04%	2.87%	0.00%	8.76%	0.00%
BlackRock Inc	BLK	0.28%	3.09%	0.01%	8.53%	0.02%
DTE Energy Co	DTE	0.09%	3.03%	0.00%	5.53%	0.01%
Celanese Corp	CE	0.05%	2.19%	0.00%	7.05%	0.00%
Nasdaq Inc	NDAQ	0.06%	2.01%	0.00%	14.34%	0.01%
Philip Morris International Inc	PM	0.56%	5.16%	0.03%	7.98%	0.04%
salesforce.com Inc	CRM	0.50%	n/a	n/a	22.30%	0.11%
Huntington Ingalls Industries Inc	HII	0.04%	1.66%	0.00%	40.00%	0.01%
MetLife Inc	MET	0.17%	3.95%	0.01%	9.27%	0.02%
Under Armour Inc	UA	0.02%	n/a	n/a	35.87%	0.01%
Tapestry Inc	TPR	0.04%	4.16%	0.00%	10.58%	0.00%
Fluor Corp	FLR	0.02%	2.28%	0.00%	20.49%	0.00%
CSX Corp	CSX	0.25%	1.28%	0.00%	7.63%	0.02%
Edwards Lifesciences Corp	EW	0.16%	n/a	n/a	14.00%	0.02%
Ameriprise Financial Inc	AMP	0.07%	2.81%	0.00%	11.80%	0.01%
TechnipFMC PLC	FTI	0.04%	2.21%	0.00%	19.94%	0.01%
Zimmer Biomet Holdings Inc	ZBH	0.11%	0.75%	0.00%	4.74%	0.01%
CBRE Group Inc	CBRE	0.07%	n/a	n/a	8.55%	0.01%
Mastercard Inc	MA	0.97%	0.56%	0.01%	21.22%	0.21%
CarMax Inc	KMX	0.05%	n/a	n/a	12.92%	0.01%
Intercontinental Exchange Inc	ICE	0.18%	1.44%	0.00%	10.09%	0.02%
Fidelity National Information Services Inc	FIS	0.15%	1.24%	0.00%	8.10%	0.01%
Chipotle Mexican Grill Inc	CMG	0.08%	n/a	n/a	20.31%	0.02%
Wynn Resorts Ltd	WYNN	0.05%	2.51%	0.00%	31.10%	0.02%
Assurant Inc	AIZ	0.02%	2.53%	0.00%	n/a	n/a
NRG Energy Inc	NRG	0.05%	0.28%	0.00%	41.05%	0.02%
Monster Beverage Corp	MNST	0.12%	n/a	n/a	14.35%	0.02%
Regions Financial Corp	RF	0.06%	3.96%	0.00%	10.88%	0.01%
Mosaic Co/The	MOS	0.04%	0.37%	0.00%	11.40%	0.00%
Expedia Group Inc	EXPE	0.07%	1.08%	0.00%	17.20%	0.01%
Everygy Inc	EVRG	0.06%	3.27%	0.00%	6.67%	0.00%
Discovery Inc	DISCA	0.02%	n/a	n/a	12.30%	0.00%
CF Industries Holdings Inc	CF	0.04%	2.94%	0.00%	18.60%	0.01%
Viacom Inc	VIAB	0.04%	2.85%	0.00%	4.93%	0.00%
Alphabet Inc	GOOG	1.67%	n/a	n/a	15.06%	0.25%
TE Connectivity Ltd	TEL	0.11%	2.18%	0.00%	11.18%	0.01%
Cooper Cos Inc/The	COO	0.06%	0.02%	0.00%	5.23%	0.00%
Discover Financial Services	DFS	0.09%	2.25%	0.00%	7.20%	0.01%
TripAdvisor Inc	TRIP	0.03%	n/a	n/a	11.39%	0.00%
Visa Inc	V	1.11%	0.64%	0.01%	15.59%	0.17%
Mid-America Apartment Communities Inc	MAA	0.05%	3.51%	0.00%	7.00%	0.00%
Xylem Inc/NY	XYL	0.06%	1.21%	0.00%	14.00%	0.01%
Marathon Petroleum Corp	MPC	0.16%	3.54%	0.01%	10.64%	0.02%
Advanced Micro Devices Inc	AMD	0.11%	n/a	n/a	12.50%	0.01%
Tractor Supply Co	TSCO	0.05%	1.27%	0.00%	11.06%	0.01%
ResMed Inc	RMD	0.06%	1.42%	0.00%	12.50%	0.01%
Mettler-Toledo International Inc	MTD	0.07%	n/a	n/a	12.14%	0.01%
Copart Inc	CPRT	0.06%	n/a	n/a	20.00%	0.01%
Fortinet Inc	FTNT	0.06%	n/a	n/a	22.10%	0.01%
Albermarle Corp	ALB	0.04%	1.79%	0.00%	12.75%	0.00%
Essex Property Trust Inc	ESS	0.08%	2.70%	0.00%	6.54%	0.01%
Realty Income Corp	O	0.09%	3.69%	0.00%	4.39%	0.00%
Seagate Technology PLC	STX	0.05%	5.26%	0.00%	3.37%	0.00%
Westrock Co	WRK	0.04%	4.75%	0.00%	4.73%	0.00%
IHS Markit Ltd	INFO	0.09%	n/a	n/a	11.22%	0.01%
Wabtec Corp	WAB	0.05%	0.65%	0.00%	14.00%	0.01%
Western Digital Corp	WDC	0.06%	4.16%	0.00%	2.72%	0.00%

STANDARD AND POOR'S 500 INDEX

Name	Ticker	[13]	[14]	[15]	[16]	[17]
		% Total Market Cap	Estimated Dividend Yield	Cap-Weighted Dividend Yield	Long-Term Growth Est.	Cap-Weighted Long-Term Growth Est.
PepsiCo Inc	PEP	0.70%	3.03%	0.02%	5.39%	0.04%
Diamondback Energy Inc	FANG	0.07%	0.49%	0.00%	22.91%	0.02%
Nektar Therapeutics	NKTR	0.02%	n/a	n/a	n/a	n/a
Maxim Integrated Products Inc	MXIM	0.06%	3.46%	0.00%	8.93%	0.01%
Church & Dwight Co Inc	CHD	0.07%	1.28%	0.00%	7.71%	0.01%
Duke Realty Corp	DRE	0.04%	2.81%	0.00%	0.27%	0.00%
Federal Realty Investment Trust	FRT	0.04%	2.96%	0.00%	5.91%	0.00%
MGM Resorts International	MGM	0.06%	2.03%	0.00%	11.76%	0.01%
JB Hunt Transport Services Inc	JBHT	0.04%	1.03%	0.00%	18.78%	0.01%
Lam Research Corp	LRCX	0.11%	2.46%	0.00%	-0.42%	0.00%
Mohawk Industries Inc	MHK	0.04%	n/a	n/a	7.09%	0.00%
Pentair PLC	PNR	0.03%	1.62%	0.00%	10.29%	0.00%
Vertex Pharmaceuticals Inc	VRTX	0.19%	n/a	n/a	46.46%	0.09%
Facebook Inc	FB	1.62%	n/a	n/a	22.05%	0.36%
United Rentals Inc	URI	0.04%	n/a	n/a	17.76%	0.01%
Alexandria Real Estate Equities Inc	ARE	0.07%	2.72%	0.00%	4.80%	0.00%
ABIOMED Inc	ABMD	0.05%	n/a	n/a	29.00%	0.02%
Delta Air Lines Inc	DAL	0.14%	2.71%	0.00%	10.19%	0.01%
United Continental Holdings Inc	UAL	0.09%	n/a	n/a	12.62%	0.01%
News Corp	NWS	0.01%	1.60%	0.00%	-9.13%	0.00%
Centene Corp	CNC	0.09%	n/a	n/a	13.68%	0.01%
Macerich Co/The	MAC	0.02%	6.92%	0.00%	-0.09%	0.00%
Martin Marietta Materials Inc	MLM	0.05%	0.95%	0.00%	13.29%	0.01%
PayPal Holdings Inc	PYPL	0.50%	n/a	n/a	23.04%	0.11%
Coty Inc	COTY	0.04%	4.35%	0.00%	8.76%	0.00%
DISH Network Corp	DISH	0.03%	n/a	n/a	-11.00%	0.00%
Alexion Pharmaceuticals Inc	ALXN	0.12%	n/a	n/a	16.38%	0.02%
Everest Re Group Ltd	RE	0.04%	2.59%	0.00%	10.00%	0.00%
WellCare Health Plans Inc	WCG	0.06%	n/a	n/a	17.08%	0.01%
News Corp	NWSA	0.02%	1.61%	0.00%	-9.13%	0.00%
Global Payments Inc	GP	0.09%	0.03%	0.00%	17.00%	0.01%
Crown Castle International Corp	CCI	0.22%	3.52%	0.01%	16.20%	0.04%
Aptiv PLC	APTIV	0.08%	1.11%	0.00%	8.99%	0.01%
Advance Auto Parts Inc	AAP	0.05%	0.14%	0.00%	15.47%	0.01%
Capri Holdings Ltd	CPRI	0.03%	n/a	n/a	6.73%	0.00%
Align Technology Inc	ALGN	0.09%	n/a	n/a	23.19%	0.02%
Illumina Inc	ILMN	0.19%	n/a	n/a	23.66%	0.04%
Alliance Data Systems Corp	ADS	0.04%	1.44%	0.00%	-2.33%	0.00%
LKQ Corp	LKQ	0.04%	n/a	n/a	13.05%	0.00%
Nielsen Holdings PLC	NLSN	0.03%	5.91%	0.00%	n/a	n/a
Garmin Ltd	GRMN	0.07%	2.64%	0.00%	7.28%	0.00%
Cimarex Energy Co	XEC	0.03%	1.14%	0.00%	66.37%	0.02%
Zoetis Inc	ZTS	0.20%	0.65%	0.00%	15.36%	0.03%
Digital Realty Trust Inc	DLR	0.10%	3.63%	0.00%	17.36%	0.02%
Equinix Inc	EQIX	0.15%	2.17%	0.00%	18.39%	0.03%
Discovery Inc	DISCK	0.04%	n/a	n/a	12.30%	0.00%

Notes:

- [8] Equals sum of Col. [15]
- [9] Equals sum of Col. [17]
- [10] Equals ([8] x (1 + (0.5 x [9]))) + [9]
- [11] Source: Attach 7, page 1
- [12] Equals [10] - [11]
- [13] Equals weight in S&P 500 based on market capitalization
- [14] Source: Bloomberg Professional
- [15] Equals [13] x [14]
- [16] Source: Bloomberg Professional
- [17] Equals [13] x [16]