

2021 AAD ELECTION BALLOT BOOK

View Election Materials and Vote for
Officers, Directors of the Board of Directors &
Nominating Committee Member Representative



VOTING OPENS: Saturday, March 20 at 12:01 A.M. (ET)

DEADLINE TO VOTE: Saturday, April 3 by 11:59 P.M. (ET)

AAD ELECTION CONNECTION: [AAD.org/election](https://www.aad.org/election)

DIRECT VOTING LINK: <https://vote.escvote.com/aad>

ACCESS CODE OR PERSONALIZED VOTING LINK

ACCESS CODES will be mailed to eligible voting members without email on file with the AAD on February 24 and March 20. Use the Access Code along with your AAD Member ID Number to login and vote.

PERSONALIZED VOTING LINKS will be emailed to eligible voting members with email on file with the AAD on March 20, 22, 24, 26, 30, April 1, 2 and 3. Click on the personalized voting link embedded in the email to access the direct voting site. Your personalized voting link is only accessible via the email notifications.

NEED ASSISTANCE

Please call Election Services Corporation (ESC) toll-free (866) 720-4357 during business hours Monday thru Friday 9 a.m. – 5 p.m. (ET) or send an email to aadhelp@electionservicescorp.com

NOTE: ESC staff will be available at the above toll-free number and by email on Saturday, March 20 and Sunday, March 21 from 8 a.m. until 5 p.m. (Central Time) to assist members with their access code.

VOTING BY MAIL

Members are encouraged to vote via the AAD Election Connection at www.aad.org/election to ensure your vote is electronically posted by Saturday, April 3 at 11:59 PM (ET). If you prefer to vote by mail, please refer to the mailing instructions at the top of the ballot.

PRESIDENT-ELECT CANDIDATES HAVE AGREED TO ABIDE BY THE FOLLOWING EXCERPT FROM THE ADMINISTRATIVE REGULATION ON CODE FOR INTERACTIONS WITH COMPANIES

Direct Financial Relationship⁸: A Direct Financial Relationship is a relationship held by an individual that results in wages, consulting fees, honoraria, or other compensation (in cash, in stock options, or in kind), whether paid to the individual or to another entity at the direction of the individual, for the individual's services or expertise. As used in this Code, the term Direct Financial Relationship does not mean stock ownership or intellectual property licensing arrangements. See Principle 1.4 for additional clarification of the meaning of Direct Financial Relationship.

⁸ **Definition:** A Direct Financial Relationship is a compensated relationship held by an individual that should generate an IRS Form W-2, 1099 or equivalent income report. Key Society Leaders (including the President, President-Elect, Immediate Past President, the Secretary-Treasurer, Assistant Secretary-Treasurer, the chief executive officer of a Society's membership organization, and the Editor(s)-in-Chief of Society Journal(s)) may provide uncompensated service to for-profit health care products companies ("Companies") and accept reasonable travel reimbursement in connection with those services. Key Society Leaders may accept research support as long as grant money is paid to the institution (e.g., academic medical center) or practice where the research is conducted, not to the individual. Exception may be made in certain circumstances for provision of consultant or investigator expertise related to protocol development and/or safety monitoring or any other consulting work related to one's own past, current or potential research studies as long as the activities are not related to marketing or promotional efforts. In this event, the Secretary-Treasurer must be provided with background information and approval must be provided in advance for an exception to the policy. In these circumstances, compensation to the individual may not exceed \$10,000/company/year. Verifying 1099 forms must be submitted to the Secretary-Treasurer when received. **This exception may not be applied to the President, who shall remain free from any and all direct financial relationships during his/her term of office.**

TABLE OF CONTENTS

Table of Contents	3
President’s Letter	5
AAD Proposed Amendments and Statements in Support of or in Opposition to	6-10
AADA Proposed Amendments and Statements in Support of or in Opposition to	11-12
AAD 2019 and 2020 Annual Business Meeting Minutes	13-17
AADA 2019 and 2020 Annual Business Meeting Minutes	18-19
 Election of 2021 Officers, Board of Directors and Nominating Committee Member Representative In accordance with the Bylaws of the American Academy of Dermatology the following Academy fellows have been nominated. The nominees, in random order, are:	
 Office of President-Elect	
Terrence A. Cronin, Jr., MD, FAAD	20
Susan C. Taylor, MD, FAAD.....	21
 Office of Vice President-Elect	
Robert S. Kirsner, MD, PhD, FAAD	22
Valerie D. Callender, MD, FAAD	23
 Board of Directors	
Adrian O. Rodriguez, MD, FAAD.....	24
Sarah C. Jackson, MD, FAAD	25
Tammie Ferringer, MD, FAAD	26
Robert Sidbury, MD, PhD, FAAD	27
Ruth Ann Vleugels, MD, MPH, MBA, FAAD	28
Brad P. Glick, DO, MPH, FAAD.....	29
Sabra Sullivan, MD, PhD, FAAD	30
Melissa P. Piliang, MD, FAAD	31
 Nominating Committee Member Representatives	
Andrew F. Alexis, MD, MPH, FAAD	32
Craig N. Burkhardt, MD, MPH, MSBA, FAAD	33
 Excerpt of Nomination and Election Procedure Administrative Regulation	34-35

The views and opinions expressed by the candidates are their own and do not necessarily reflect those of the Academy or its policies.



March 2021

Dear Colleague:

The Academy's election opens on March 20; use your vote to help shape its future. The power is in your hands to ensure the Academy remains an effective organization that makes us proud to be its members. Cast your vote for the leaders who reflect what is important to you -- whether it is your career goals or concerns impacting our specialty and patients.

Be a changemaker and join me by voting online at aad.org/election during the two-week voting period, March 20 to April 3. Ballots must be received **Saturday, April 3 at 11:59 p.m. (ET)**.

Please take a few minutes to visit the AAD Election Connection, aad.org/election to:

- Learn about the candidates and view their videotaped statements;
- Submit questions to the "Ask the Candidate" forum;
- Get information about the Officer Town Hall; and
- Easily cast your vote.

The nationally respected firm, Election Services Corporation (ESC), will handle management and oversight of the election process.

Thank you for your ongoing commitment to the Academy and for your participation in the 2021 election.

Sincerely,

Bruce H. Thiers, MD, FAAD
President

AAD PROPOSED BYLAWS AMENDMENT AND STATEMENTS IN SUPPORT OF OR OPPOSITION TO

Additions shown as **bold** and underlined
Deletions shown as ~~stricken~~

Recommendation by the AAD Board of Directors: Approve

ARTICLE V Meetings of Members

Section 2. Special Meetings

Special meetings of the members of the Academy may be called only by the Board of Directors or by written petition signed by ~~the lesser of 50 members with voting rights or~~ at least ten (10) percent of the voting members of the Academy and unless otherwise provided by law, may be held at any time and place designated by the Board of Directors.

Section 3. Notice

Notice of any annual or special meeting of the members shall be given not less than ten (10) ~~nor more than thirty (30)~~ days prior thereto by written notice delivered personally, ~~or~~ by mail **or electronic communications**, by or at the direction of the President or the Secretary-Treasurer, to each member of the Academy. Such notice shall state the place, day, and hour of the meeting and in the case of a special meeting shall also state the purpose or purposes for which it is called.

Section 4. Quorum

- (a) ~~Three (3) percent of the total~~ **Not less than two hundred and fifty (250)** voting membership of the Academy in good standing, ~~but not less than two hundred and fifty (250) members with voting rights,~~ shall constitute a quorum at any meeting of members. There shall be no representation by proxy at the annual meeting of members. The Board of Directors may, in its discretion, provide for proxy voting by members at any special meeting of members.

Section 5. Voting

On any matter to be voted upon at any annual or special meeting of members, each member with voting rights shall be entitled to one (1) vote. Except as provided in Section 4(a) of this Article V, there shall be no voting by proxy or cumulative voting. The act of a majority of the members present and voting at a meeting at which a quorum is present shall be the act of the membership of the Academy, except where otherwise provided by law or these bylaws, and except that voting for the election of directors, the President-elect, ~~and the Vice President-elect,~~ ~~and voting upon~~ any proposed amendment to these bylaws or the articles of incorporation of this corporation, **and other matters designated in these bylaws or the administrative regulations, or by two-thirds vote of the Board of Directors**, shall be by electronic and/or other written ballot. Ballots shall be sent to all members eligible to vote, and the specific procedure for conducting the vote shall be as set forth in the administrative regulations of the Academy.

ARTICLE VI Board of Directors

Section 2. Number, Tenure and Qualifications

The Board of Directors shall consist of sixteen (16) elected directors and the officers of the Academy, the immediate past President of the Academy and the ~~Chairman~~ of the Advisory Board of the Academy, all of whom shall be ex-officio directors. The Executive Director shall be an ex-officio, non-voting member of the Board of Directors. As provided in the Association's bylaws, the directors of the Academy shall also serve as the directors of the Association. The elected directors shall take office at the conclusion of the annual membership meeting at which time they are inducted, as provided in the administrative regulations, and shall serve for a term of four (4) years and until their successors shall be duly elected and qualified; provided, however, that the terms of the elected directors shall be staggered so that four (4) directors shall be elected prior to each annual membership meeting to succeed

AAD PROPOSED BYLAWS AMENDMENT AND STATEMENTS IN SUPPORT OF OR OPPOSITION TO

the four (4) directors whose terms shall expire at that meeting. **Elected directors and the Chair of the Advisory Board may serve only one four (4)-year term; except that an individual who is appointed or elected under Section 4 of this Article VI to fill a vacancy in an open director position for no more than two years is still eligible to serve a full term as an elected director or as Chair of the Advisory Board. An individual who serves as an Advisory Board Chair shall not be eligible to subsequently serve as an elected director.** The officers of the Academy shall serve as members of the Board of Directors during their terms as officers, and the immediate past President shall serve as a member of the Board of Directors for the period described in Article VII, Section 3(a), of these bylaws. Ex-officio directors shall have the same rights, authority and responsibilities as the elected directors. With the exception of the Executive Director, only Fellows (or Life or Honorary Members who have been Fellows) of the Academy may serve on the Board of Directors, and no individual shall serve consecutive terms as an elected director.

Section 5. Meetings

- (d) Written notice of the time, place and purposes of each meeting of the Board of Directors shall be delivered to each director not less than fourteen (14) ~~not more than thirty (30)~~ days prior thereto, except that meetings to discuss business that the President reasonably deems to be urgent may be called on twenty-four (24) hours notice as long as directors are permitted to participate by telephone or other electronic communications means consistent with Section 11 of this Article VI.

ARTICLE VII

Officers

Section 1. Number, Titles and Qualifications

The officers of the Academy shall be a President, a President-elect, a Vice President, a Vice President-elect, a Secretary-Treasurer, and an Assistant Secretary-Treasurer. As provided in the Association's bylaws, the officers of the Academy shall also serve as the officers of the Association. Only Fellows of the Academy (or Life or Honorary Members who have been Fellows) in good standing may serve as officers. No two (2) offices may be held simultaneously by the same individual. No individual may serve in the same office for **more than consecutive one terms, except that time spent filling a vacancy in an officer position will not be counted against this limitation.** No individual may serve simultaneously both as an officer and as one of the sixteen (16) elected directors referred to in Article VI, Section 1 of these bylaws. Any individual who is elected or appointed to an office and an elected directorship with overlapping terms must resign promptly from one of the two positions. The President-elect and the Vice President-elect, at the time of assuming their offices, must each have served at some time for at least one (1) year on the Board of Directors.

Nomination, Election and Tenure

- (c) The terms of office of the officers shall be as follows:
- (i) The President shall serve ~~for a~~ **single term of one (1)-year term** commencing with the termination of his or her term as President-elect and terminating at the conclusion of the next annual membership meeting.
 - (ii) The President-elect shall serve ~~for a~~ **single one (1)-year term of one (1)-year** commencing at the conclusion of the annual membership meeting next following his or her election to that office and terminating at the conclusion of the next annual membership meeting. Upon termination of the said term as President-elect, the Fellow shall assume the office of President for a term set forth in (i) above.
 - (iii) The Vice President shall serve ~~for a~~ **single one (1)-year term of one (1)-year** commencing with the termination of his or her term as Vice President-elect and terminating at the conclusion of the next annual membership meeting, except as provided in Section 4(a) of this Article.

AAD PROPOSED BYLAWS AMENDMENT AND STATEMENTS IN SUPPORT OF OR OPPOSITION TO

- (iv) The Vice President-elect shall serve for a single one (1)-year term of ~~one (1)-year~~ commencing at the conclusion of the annual membership meeting next following his or her election to that office and terminating at the conclusion of the next annual membership meeting. Upon termination of the said term as Vice President-elect, the Fellow shall assume the office of Vice President for a term set forth in (iii) above.
- (v) The Secretary-Treasurer shall serve for a single three (3)-year term of ~~three (3)-years~~, commencing at the conclusion of the annual membership meeting next following his or her election to that office and terminating at the conclusion of the third annual membership meeting following that meeting. **The Secretary-Treasurer shall not be eligible to be on the ballot in an election for officer or director during their term of office and during any election cycle that occurs in whole or in part during their term of office.**
- (vi) The Assistant Secretary-Treasurer shall serve for a single three (3)-year term of ~~three (3)-years~~ commencing at the conclusion of the annual membership meeting next following his or her election to that office and terminating at the conclusion of the third annual membership meeting following that meeting.

ARTICLE X

Administrative Regulations

Section 3. Amendment

The administrative regulations of the Academy may be amended by the Board of Directors at any meeting by a two-thirds vote, provided that notice of any proposed amendment shall have been given to each director not less than fourteen (14) ~~nor more than thirty (30)~~ days prior thereto; provided that such notice requirement shall not apply to (a) subsequent amendments to the same administrative regulation during the meeting for which notice of the initial proposed amendment has been duly provided, or (b) if the Board of Directors waives such notice requirement by a two-thirds vote. Alternatively, the administrative regulations may be amended by the membership by a two-thirds vote of the members voting thereon by electronic and/or mail or other written ballot conducted pursuant to Article V, Section 5 of these bylaws and the relevant procedures in the administrative regulations, provided that any such proposed amendment shall have been presented to the Secretary-Treasurer prior to the preceding annual membership meeting in a petition subscribed by at least ~~two and one-half~~ **ten** percent (~~2.5~~**10**%) of the voting members of the Academy and identifying no more than three signatories authorized to speak and act for all petitioners, and provided further that written notice of any such proposed amendment shall have been given to each member eligible to vote thereon and shall otherwise follow the notice procedures for amending these bylaws set forth in Article XVII and the administrative regulations.

ARTICLE XII

Committees

Section 1. Standing Board Committees

In addition to the Executive Committee authorized by Article VI, Section 7, of these bylaws, the Board may establish such other standing Board committees as it shall deem necessary or appropriate to conduct the affairs of the Academy. **The Board of Directors may designate committees by whatever name or names the Board shall deem appropriate; by way of illustration but not limitation, such names may include committee, council, commission, section, panel, workgroup, task force or ad hoc task force.** The administrative regulations of the Academy shall set forth the purposes, duties, powers, composition, manner and term of appointment and method of operation of such standing Board committees.

AAD PROPOSED BYLAWS AMENDMENT AND STATEMENTS IN SUPPORT OF OR OPPOSITION TO

Section 4. Standing Board Committees

~~The Board of Directors may designate committees by whatever name or names the Board shall deem appropriate; by way of illustration but not limitation, such names may include committee, council, commission, section, panel, work group, task force or ad hoc task force.~~

Section 45. Termination

Notwithstanding any other provision of these bylaws or the administrative regulations of the Academy, ~~a new standing Board committee or sub-committee may be created,~~ or any standing Board committee or sub-committee may be terminated, by action of the Board of Directors. Any special committee may be terminated by action of the Board of Directors at any meeting, provided that notice of such proposed termination shall have been given to all directors not less than fourteen (14) ~~nor more than thirty (30)~~ days prior thereto.

ARTICLE XVII Amendments

Section 2. Other Proposals

Any proposed amendment to these bylaws or to the articles of incorporation of this corporation which shall not have been approved by the Board of Directors by a two-thirds vote may be adopted by a two-thirds vote of the members voting thereon through an electronic and/or mail or other written ballot conducted pursuant to Article V, Section 5, of these bylaws, provided that any such proposed amendment shall have been presented to the Secretary-Treasurer at the preceding annual membership meeting in a petition subscribed by at least ~~two and one-half~~ ten percent (2.510%) of the voting members of the Academy and identifying no more than three signatories authorized to speak and act for all petitioners, and provided further that written notice of any such proposed amendment shall have been given to each member eligible to vote thereon.

BOARD STATEMENT REGARDING THE PROPOSED AAD & AADA BYLAWS AMENDMENTS

In 2020, the Board of Directors tasked the Bylaws Committee to review aspects of our AAD and AADA bylaws to bring them in line with an organization the size and scope of the Academy, which has grown to over 15,000 voting members from 10,252 voting members in 2000 when the existing bylaws amendment was established.

Among the recommended updates are changes to the minimum number of voting members needed to call a special meeting as well as to bring forward a petition to change the bylaws. The Bylaws Committee recommended, and the Board agreed that 10% was a reasonable percentage to require for these situations and would reflect the interest and will of a significant portion of the voting membership.

Another proposed change to the bylaws focuses on term limits for directors, including the Advisory Board chair, and officers. The proposed changes prohibit a director or an officer from being considered for an office they have already held unless that individual is filling an unanticipated vacancy to complete the term of another officer or director who departed before the end of their term. In such a case, that service would not be counted towards this limitation. This change is intended to assure leadership opportunities and diversity of perspectives on the Academy's Board.

The rest of the proposed edits are technical edits to streamline the bylaws.

The Board is asking for your **yes** vote on the proposed bylaws amendments.

STATEMENT IN SUPPORT OF THE PROPOSED BYLAWS AMENDMENTS

I agree with the amendments to our bylaws. These changes will better keep our organization fresh, and vibrant. They will minimize the tendency for AAD officers benefiting personally to greater degree than the members they serve.

Wayne H. Fujita, MD, FAAD
Aiea, HI

AAD PROPOSED BYLAWS AMENDMENT AND STATEMENTS IN SUPPORT OF OR OPPOSITION TO

STATEMENT IN OPPOSITION TO THE PROPOSED BYLAWS AMENDMENTS

I stand strongly opposed to the significant portion of the suggested Bylaws changes for 2021. Under the guise of housekeeping changes of language and without introductory comment as to why the Board finds the substantive portion of the Bylaws should be changed, the Bylaws committee and the Board have embarked on an unusual misdirection towards the membership.

Altering the requirement for requesting a special meeting from its present 50 members to well over 1500 voting members (i.e. "10%") is an unrealistic and oppressive burden to place on the membership in an organization for whom traditionally only 27–32% of voting members choose to vote to select new officers and two-thirds of the majority votes cast are able to change Bylaws (when even 50% of them deign to vote) and less than 1.75% (250) voting members are considered enough to constitute a quorum. If there is a valid explained reason for a change it should be similarly limited to 250 voting members only, which is a reasonable number to achieve by petition. Members in small numbers need to be heard as representative lest the perception of undemocratic elitist self-perpetuating control of the AAD become fixed as it is in the ABD.

Gary J. Brauner, MD, FAAD
Cresskill, NJ

STATEMENT IN SUPPORT OF THE PROPOSED BYLAWS AMENDMENTS

I agree with proposed amendments for both AAD and AADA bylaws.

Geoffrey F.S. Lim, MD, FAAD
Centennial, CO

STATEMENT IN SUPPORT OF THE PROPOSED BYLAWS AMENDMENTS

I agree with AAD recommendations of bylaws amendments.

James V. Allen, MD, FAAD
Leawood, KS

AADA PROPOSED BYLAWS AMENDMENT AND STATEMENTS IN SUPPORT OF OR OPPOSITION TO

Recommendation by the AAD Board of Directors: Approve

ARTICLE V Meetings of Members

Section 2. Special Meetings

Special meetings of the members of the Association may be called only by the Board of Directors or by written petition signed by ~~the lesser of 50 members with voting rights or~~ at least ten (10) percent of the voting members of the Association and unless otherwise provided by law, may be held at any time and place designated by the Board of Directors.

Section 3. Notice

Notice of any annual or special meeting of the members shall be given not less than ten (10) ~~not more than thirty (30)~~ days prior thereto by written notice delivered personally, ~~or by mail~~ **or electronic communications**, by or At the direction of the President or the Secretary-Treasurer, to each member of the Association. Such notice shall state the place, day, and hour of the meeting, and in the case of a special meeting shall also state the purpose or purposes for which it is called.

AADA PROPOSED BYLAWS AMENDMENT AND STATEMENTS IN SUPPORT OF OR OPPOSITION TO

Section 4. Quorum

- (a) ~~Three (3) percent of the total~~ **Not less than two hundred and fifty (250)** voting membership of the Association in good standing, ~~but not less than two hundred and fifty (250) members with voting rights,~~ shall constitute a quorum at any meeting of members. There shall be no representation by proxy at the annual meeting of members. The Board of Directors may, in its discretion, provide for proxy voting by members at any special meeting of members.

Section 5. Voting

On any matter to be voted upon at any annual or special meeting of members, each member with voting rights shall be entitled to one (1) vote. Except as provided in Section 4(a) of this Article V, there shall be no voting by proxy or cumulative voting. The act of a majority of the members present and voting at a meeting at which a quorum is present shall be the act of the membership of the Association, except where otherwise provided by law or these bylaws, and except that voting for the election of directors, the President-elect, ~~and the Vice President-elect, and voting upon~~ any proposed amendment to these bylaws or the articles of incorporation, **and other matters designated in these bylaws or the administrative regulations, or by two-thirds vote of the Board of Directors,** shall be by electronic and/or other written ballot. Ballots shall be sent to all members eligible to vote, and the specific procedure for conducting the vote shall be as set forth in the administrative regulations of the Association.

ARTICLE VI Board of Directors

Section 2. Dual Status

The Board of Directors of the Academy shall serve as the Board of Directors of the Association. The Board of Directors of the Association shall include the sixteen (16) elected directors of the Academy (the "elected directors") and the officers of the Association, the immediate past President of the Association and the Chairman of the Advisory Board of the Association, all of whom shall be ex-officio directors. The Executive Director shall be an ex-officio, non-voting member of the Board of Directors. The elected directors shall serve as members of the Board of Directors during their terms as directors of the Academy, the officers of the Association shall serve as members of the Board of Directors during their terms as officers, and the immediate past President shall serve as a member of the Board of Directors for the same period served on the Academy Board of Directors. Ex-officio directors shall have the same rights, authority and responsibilities as the elected directors.

Section 3. Meetings

- (d) Written notice of the time, place and purposes of each meeting of the Board of Directors shall be delivered to each director not less than fourteen (14) ~~not more than thirty (30)~~ days prior thereto, except that meetings to discuss business that the President reasonably deems to be urgent may be called on twenty-four (24) hours notice as long as directors are permitted to participate by telephone or other electronic communications means consistent with Section 9 of this Article VI.

ARTICLE IX Administrative Regulations

Section 3. Amendment

The administrative regulations of the Association may be amended by the Board of Directors at any meeting by a two-thirds vote, provided that notice of any proposed amendment shall have been given to each director not less than fourteen (14) ~~not more than thirty (30)~~ days prior thereto; provided that such notice requirement shall not apply to (a) subsequent amendments to the same administrative regulation during the

AADA PROPOSED BYLAWS AMENDMENT AND STATEMENTS IN SUPPORT OF OR OPPOSITION TO

meeting for which notice of the initial proposed amendment has been duly provided, or (b) if the Board of Directors waives such notice requirement by a two-thirds vote. Alternatively, the administrative regulations may be amended by the membership by a two-thirds vote of the members voting thereon by electronic and/or other written ballot conducted pursuant to Article V, Section 5 of these bylaws and the relevant procedures in the administrative regulations, provided that any such proposed amendment shall have been presented to the Secretary-Treasurer prior to the preceding annual membership meeting in a petition subscribed by at least ~~two and one-half~~ **ten** percent (~~2.5~~**10**%) of the voting members of the Association and identifying no more than three signatories authorized to speak and act for all petitioners, and provided further that written notice of any such proposed amendment shall have been given to each member eligible to vote thereon and shall otherwise follow the notice procedures for amending these bylaws set forth in Article XVI and the administrative regulation

ARTICLE XI Committees

Section 1. Standing Board Committees

In addition to the Executive Committee authorized by Article VI, Section 5, of these bylaws, the Board may establish such other standing Board committees as it shall deem necessary or appropriate to conduct the affairs of the Academy. **The Board of Directors may designate committees by whatever name or names the Board shall deem appropriate; by way of illustration but not limitation, such names may include committee, council, commission, section, panel, work group, task force or ad hoc task force.** The administrative regulations of the Association shall set forth the purposes, duties, powers, composition, manner and term of appointment and method of operation of such standing Board committees.

Section 4. Standing Board Committees

~~The Board of Directors may designate committees by whatever name or names the Board shall deem appropriate; by way of illustration but not limitation, such names may include committee, council, commission, section, panel, task force or ad hoc task force.~~

Section 45. Termination

Notwithstanding any other provision of these bylaws or the administrative regulations of the Association, ~~a new standing Board committee or sub-committee may be created, or any standing Board committee or council or standing Commission/Council committee may be terminated, by action of the Board of Directors. Any special committee may be terminated by action of the Board of Directors at any meeting, provided that notice of such proposed termination shall have been given to all directors not less than fourteen (14) nor more than thirty (30) days prior thereto.~~

ARTICLE XVI Amendments

Section 2. Other Proposals

Any proposed amendment to these bylaws or to the articles of incorporation of this corporation which shall not have been approved by the Board of Directors by a two-thirds vote may be adopted by a two-thirds vote of the members voting thereon through an electronic and/or mail or other written ballot conducted pursuant to Article V, Section 5, of these bylaws, provided that any such proposed amendment shall have been presented to the Secretary-Treasurer at the preceding annual membership meeting in a petition subscribed by at least ~~two and one-half~~ **ten** percent (~~2.5~~**10**%) of the voting members of the Association and identifying no more than three signatories authorized to speak and act for all petitioners, and provided further that written notice of any such proposed amendment shall have been given to each member eligible to vote thereon.

AAD ANNUAL BUSINESS MEETING MINUTES

AMERICAN ACADEMY OF DERMATOLOGY
2019 ANNUAL BUSINESS MEETING
MARCH 3, 2019
WALTER E. WASHINGTON CONVENTION CENTER
WASHINGTON, DC

CALL TO ORDER

The 2019 Annual Business Meeting of the American Academy of Dermatology was called to order at 8:15 a.m. (ET) by Suzanne Olbricht, MD, FAAD, President. She stated that this meeting had been called pursuant to the notice requirements set forth in the Academy Bylaws and under Minnesota law.

ESTABLISH QUORUM

Barbara M. Mathes, MD, FAAD Secretary-Treasurer stated that a quorum (consisting of either 3% or 250 of the voting members) was not initially present but was established prior to the first action item.

MEMORIAL

Dr. Olbricht asked to begin the morning by honoring our colleagues and friends who have passed away since the last Annual Meeting.

INTRODUCTIONS AND ACKNOWLEDGMENTS

Dr. Olbricht noted that the Annual Business Meeting booklets were made available online. The Annual Business Meeting booklet contains the annual reports from the Advisory Board, National Institutes of Health, *Journal of the American Academy of Dermatology*, and American Board of Dermatology.

Dr. Olbricht asked the current Officers and members of the Board of Directors to stand and face the audience. She thanked them for all their hard work on behalf of the Academy. She particularly thanked the Immediate Past President, Henry W. Lim, MD, FAAD, Vice President, Ted Rosen, MD, FAAD, Barbara M. Mathes, MD, FAAD Secretary-Treasurer, and members of the Class of 2019 (listed below) for their exceptional service to the Academy.

Marc D. Brown, MD, FAAD
Janet G. Hickman, MD, FAAD
Mark D. Kaufmann, MD, FAAD
Gary S. Wood, MD, FAAD

Dr. Olbricht asked the following incoming Officers and Directors to stand and noted that they were listed in the Annual Business Meeting booklet.

President, George J. Hruza, MD, MBA, FAAD
Vice President, Jane M. Grant-Kels, MD, FAAD
Secretary-Treasurer, Marta J. Van Beek, MD, MPH, FAAD
Assistant Secretary-Treasurer, Daniel D. Bennett, MD, FAAD
President-Elect, Bruce H. Thiers, MD, FAAD
Vice President-Elect, Susan C. Taylor, MD, FAAD

Class of 2023:

Lawrence J. Green, MD, FAAD
Adelaide Hebert, MD, FAAD
Alexander Miller, MD, FAAD
Cyndi J. Yag-Howard, MD, FAAD

She noted that these Officers and Directors will assume office on Tuesday, March 5, 2019 at the conclusion of the Annual Meeting. She then introduced Executive Director & CEO, Elaine Weiss, and General Counsel, Robert M. Portman, JD, and thanked the Academy staff for their excellent work in putting together this Annual Meeting and for their outstanding service throughout the year.

Dr. Olbricht stated that a total of 784 applicants for Fellow, Associate, Affiliate, Adjunct, or International Fellow were accepted into membership this year. She asked the new members to stand and be recognized.

Dr. Olbricht introduced the slated 2019 Academy Election Candidates for Officer, Director, and the Nominating Committee Member Representatives (in random order):

For President-Elect

Kenneth J. Tomecki, MD, FAAD
Julie A. Hodge, MD, MPH, FAAD

For Vice-President Elect

Robert A. Weiss, MD, FAAD
Neal Bhatia, MD, FAAD

For Board of Director

Kathleen Hectorne, MD, FAAD
Murad Alam, MD, MSCI, MBA, FAAD
Hon S. Pak, MD, MBA, FAAD
Naomi Lawrence, MD, FAAD
Amy McMichael, MD, FAAD
Howard B. Pride, MD, FAAD
Jonathan Kantor, MD, MSCE, FAAD
Cheryl M. Burgess, MD, FAAD

For Nominating Committee Member Representative

Roy G. Geronemus, MD, FAAD
Mark Lebwohl, MD, FAAD

Dr. Olbricht noted that the election opened worldwide on Saturday, March 2 and closes Saturday, March 16. She described the new features of the AAD Election website that provides members with new sources of information about the candidates and updates about the election, including weekly video updates from Terrence A. Cronin Jr., MD, FAAD. She encouraged the membership to cast their vote for the candidates online from their laptop computer while onsite at the Annual Meeting via the AAD Election Connection or the mobile meeting app. She stated that, to be valid, all ballots must be received by the March 16 deadline. She also stated that all eligible voting members with an email address on file with the Academy received a personalized link on March 2.

STATEMENTS FROM CANDIDATES FOR PRESIDENT-ELECT 2019

Dr. Olbricht introduced Dr. Hodge and Dr. Tomecki, candidates for the office of President-Elect. They each made a brief statement in support of their candidacy.

RECOGNITION OF INDUSTRY

Dr. Olbricht recognized the following Diamond Level Corporate Partners who contributed \$500,000 and above to the Academy in 2018.

AbbVie
Lilly USA, LLC
Pfizer Inc.
Sanofi Genzyme and Regeneron

Dr. Olbricht recognized the following Sapphire Level Corporate Partners who have provided support at \$250,000 - \$499,999.

Bristol-Myers Squibb
Celgene Corporation
Novartis

Dr. Olbricht recognized the following Corporate Partner Circle members who have provided support at the Ruby Level \$100,000 and above for three or more consecutive years.

AbbVie
Allergan
Amgen
Bristol-Myers Squibb Company
Celgene Corporation
Galderma Laboratories, L.P.
LEO Pharma Inc.
Lilly USA, LLC
Novartis
Ortho Dermatologics
Pfizer Inc.
Sanofi Genzyme and Regeneron
SUN Dermatology

On behalf of the more than 20,000 Academy members worldwide, Dr. Olbricht thanked these companies for their continued support of dermatology.

AWARD ACKNOWLEDGEMENTS

Dr. Olbricht encouraged the audience to visit the Academy Awards kiosk located on the L Street Bridge, Level 2 for a listing of the Academy awardees. She stated that they were honored at the Stars of the Academy reception on Thursday. Dr. Olbricht asked the award recipients to stand to be congratulated for their exceptional efforts on behalf of the Academy and the specialty of dermatology. Dr. Olbricht then presented the Gold Medal Award to Jean L. Bolognia, MD, FAAD who made remarks of appreciation for the award.

SECRETARY-TREASURER REPORT

Dr. Mathes stated that the actions of the Board of Directors for the past year had been reported in *Dermatology World* and posted on the American Academy of Dermatology website.

Disposition of the 2018 Annual Business Meeting Minutes

Dr. Mathes stated the proceedings of the 2018 Annual Business Meeting were posted to the website and were included in the Annual Business Meeting booklet for membership review.

In lieu of reading the minutes, a motion was made and duly seconded to approve the 2018 AAD Annual Business Meeting minutes as published.

ACTION: Approved

Disposition of the 2017 Audited Financial Statements for the American Academy of Dermatology (AAD)

Dr. Mathes reported that the 2017 Audited Financial Statements were approved by the Academy Board of Directors and published in the November 2018 edition of *Dermatology World*. The 2018 report to members, which is available online, gives a brief summary of the 2017 Audited Financials, the latest 2018 forecasted results, and the 2019 Budget. Dr. Mathes then reported on details of the forecasted results, including both estimated revenues and expenses. She also summarized the key AAD/A initiatives and activities that took place in 2018 and those that are in store for 2019. She concluded by thanking the Academy for the opportunity to serve as Secretary-Treasurer and Assistant Secretary-Treasurer. Dr. Olbricht thanked Dr. Mathes for her dedicated and outstanding service in these positions.

UNFINISHED BUSINESS

Dr. Olbricht stated that there was no unfinished business.

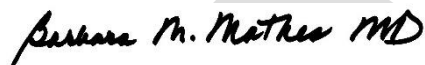
NEW BUSINESS

Dr. Olbricht entertained questions and comments from the floor. There were none.

ADJOURNMENT

There being no further business, Dr. Olbricht adjourned the Annual Business Meeting of the American Academy of Dermatology at 8:56 a.m. (ET).

Respectfully submitted,



Barbara M. Mathes, MD, FAAD
Secretary-Treasurer

**AMERICAN ACADEMY OF DERMATOLOGY
2020 ANNUAL BUSINESS MEETING
AUGUST 22, 2020
VIRTUAL MEETING**

CALL TO ORDER

The 2020 Annual Business Meeting of the American Academy of Dermatology (AAD) was called to order at 9:01 a.m. (CT) by Bruce H. Thiers, MD, FAAD, President. He stated that this meeting had been called pursuant to the notice requirements set forth in the Academy Bylaws and under Minnesota law.

ESTABLISH QUORUM

Marta J. Van Beek, MD, MPH, FAAD, Secretary-Treasurer stated that a quorum was not present (consisting of 3% of the voting members, but not less than 250 voting members). She noted that the minutes of the 2019 AAD Annual Business Meeting will be added to the agenda for approval at the 2021 Annual Business Meeting.

MEMORIAL

Dr. Thiers acknowledged the video that played prior to the meeting recognizing the AAD colleagues and friends who passed away since the last Annual Meeting.

INTRODUCTIONS AND ACKNOWLEDGMENTS

Dr. Thiers asked George J. Hruza, MD, FAAD, to chair the meeting because this meeting normally would have occurred during the presidency of Dr. Hruza. Dr. Hruza thanked Dr. Thiers and noted that the Annual Business Meeting booklets were made available through the invitation to this event. The Annual Business Meeting booklet contains the minutes from the 2019 AAD and AADA Annual Business Meetings and the annual reports from the AAD/A Advisory Board, National Institute of Arthritis and Musculoskeletal and Skin Diseases, *Journal of the American Academy of Dermatology*, SkinPAC and the American Board of Dermatology.

Dr. Hruza acknowledged and thanked Past President, Suzanne Olbricht, MD, FAAD, Vice President, Jane M. Grant-Kels, MD, FAAD, and members of the Class of 2020 (listed below) for their exceptional service to the Academy.

Erin E. Boh, MD, PhD, FAAD
Kimberly J. Butterwick, MD, FAAD
Linda F. Stein Gold, MD, FAAD
Neil S. Sadick, MD, FAAD
Terrence A. Cronin, Jr., MD, FAAD

Dr. Hruza acknowledged and introduced the following Officers and Directors who took office on March 24, 2020.

President, Bruce H. Thiers, MD, FAAD
Vice President, Susan C. Taylor, MD, FAAD
Secretary Treasurer, Marta J. Van Beek, MD, MPH, FAAD
Assistant Secretary-Treasurer, Daniel D. Bennett, MD, FAAD
President-Elect, Kenneth J. Tomecki, MD, FAAD
Vice President-Elect, Neal Bhatia, MD, FAAD

Class of 2024:

Murad Alam, MD, MSCI, MBA, FAAD
Cheryl M. Burgess, MD, FAAD
Naomi Lawrence, MD, FAAD
Amy McMichael, MD, FAAD
Andrew H. Weinstein, MD, MPH, FAAD

He then introduced Executive Director & CEO, Elizabeth K. Usher, MBA, and General Counsel, Robert M. Portman, JD, and thanked the Academy staff for their excellent work in putting together the VMX meeting after the Annual Meeting had to be canceled due to COVID-19 and for their outstanding service throughout the year.

Dr. Hruza stated that a total of 679 applicants for Fellow, Associate, Affiliate, Adjunct, or International Fellow were accepted into membership since the 2019 Annual Meeting.

RECOGNITION OF INDUSTRY

Dr. Hruza recognized the following Diamond Level Corporate Partners who contributed \$500,000 and above to the Academy in 2019.

AbbVie
Lilly USA, LLC
Sanofi Genzyme/Regeneron

Dr. Hruza a recognized the following Sapphire Level Corporate Partners who have provided support at \$250,000 - \$499,999.

AMGEN
Pfizer
UCB

Dr. Hruza recognized the following Corporate Partner Circle members who have provided support at the Ruby Level \$100,000 and above for three consecutive years.

AbbVie	LEO Pharma Inc.
Amgen	Lilly USA, LLC
Boehringer Ingelheim	Novartis
Bristol-Myers Squibb Company	Ortho Dermatologics
Dermstore	Pfizer Inc.
Janssen	Sanofi Genzyme and Regeneron

On behalf of the more than 20,000 Academy members worldwide, Dr. Hruza thanked these companies for their continued support of dermatology.

AWARD ACKNOWLEDGEMENTS

Dr. Hruza encouraged the audience to visit the online Academy Awards kiosk that was associated with the virtual VMX meeting located on the AAD website. Dr. Hruza congratulated the awardees for their exceptional efforts on behalf of the Academy and the specialty of dermatology. He said that special recognition of these awardees took place in the VMX meeting.

SECRETARY-TREASURER REPORT

Dr. Van Beek stated that the actions of the Board of Directors for the past year had been reported in *Dermatology World* and posted on the American Academy of Dermatology website and that no further action was required.

Disposition of the 2019 Annual Business Meeting Minutes

Dr. Van Beek previously stated that the minutes of the 2019 Annual Business Meeting would be on the agenda for approval at the 2021 Annual Business Meeting.

Disposition of the 2018 Audited Financial Statements for the American Academy of Dermatology (AAD)

Dr. Van Beek reported that the 2018 Audited Financial Statements were approved by the Academy Board of Directors and published in the November 2019 edition of *Dermatology World*.

Dr. Van Beek then provided a high-level financial overview of the 2019 Audited financial statements, budget, strategic plan and other activities.

She reported on the budget process and explained that the budget and activities of the AAD/A are tied to the strategic plan and goals developed by the Board of Directors. She then went through several specific categories of revenue and expense. She also discussed the dramatic effect of the COVID-19 pandemic on the finances of the AAD/A, especially with the necessary cancellation of the 2020 AAD Annual Meeting. She applauded leadership and staff for pivoting quickly to organize the innovative VMX virtual meeting to ensure that AAD members had access to necessary CME. She complimented Dr. Hruza and the Ad Hoc Task Force on COVID-19 for keeping members abreast of the ongoing information, developments, and opportunities related to the pandemic. She said leadership and staff were developing a 2021 budget that will reflect the new realities of this difficult time. Dr. Van Beek discussed the next steps the Academy was taking to provide additional virtual educational content and to support members in their efforts to deal with the pandemic.

UNFINISHED BUSINESS

Dr. Hruza stated that there was no unfinished business.

NEW BUSINESS

Dr. Hruza entertained questions and comments from the attendees. There were none. Dr. Hruza reminded members that the Academy was seeking nominations for officers and directors, as well as persons interested in the Assistant Secretary-Treasurer position. He described the process for selecting the Assistant Secretary-Treasurer.

ADJOURNMENT

There being no further business, Dr. Thiers adjourned the Annual Business Meeting of the American Academy of Dermatology at 9:20 a.m. (CT).

Respectfully submitted,



Marta J. Van Beek, MD, MPH, FAAD
Secretary-Treasurer

AADA ANNUAL BUSINESS MEETING MINUTES

AMERICAN ACADEMY OF DERMATOLOGY ASSOCIATION
2019 ANNUAL BUSINESS MEETING
MARCH 3, 2019
WALTER E. WASHINGTON CONVENTION CENTER
WASHINGTON, DC

CALL TO ORDER

The 2019 Annual Business Meeting of the American Academy of Dermatology Association was called to order at 8:56 a.m. (ET) by Suzanne Olbricht, MD, FAAD, President. She stated that this meeting had been called pursuant to the notice requirements set forth in the Association Bylaws and under Minnesota law.

ESTABLISH QUORUM

Barbara M. Mathes, MD, Secretary-Treasurer stated that a quorum (consisting of either 3% or 250 of the voting members) was established.

REPORTS TO THE MEMBERSHIP

Dr. Mathes stated that the actions of the Board of Directors for the past year have been reported in *Dermatology World* and posted on the American Academy of Dermatology website.

SECRETARY-TREASURER'S REPORT

Disposition of the 2018 Annual Business Meeting Minutes

Dr. Mathes stated the proceedings of the 2018 AADA Annual Business Meeting were posted to the website and included in the Annual Business Meeting booklet for membership review.

In lieu of reading the minutes, a motion was made and duly seconded to approve the 2018 AADA Annual Business Meeting minutes as published.

ACTION: Approved

Disposition of the 2017 Audited Financial Statements for the American Academy of Dermatology Association (AADA)

Dr. Mathes reported that the 2017 Audited Financial Statements had been approved by the Association Board of Directors and published in the November 2018 edition of *Dermatology World*. The 2018 report to members, which is available online, gives a brief summary of the 2017 Audited Financials, the latest 2018 forecasted results, and the 2019 Budget.

UNFINISHED BUSINESS

There was no unfinished business to consider.

NEW BUSINESS

Dr. Olbricht entertained questions and comments from the floor. There were none.

RECOGNITION OF RETIRING BOARD OFFICERS

Dr. Olbricht thanked Ted Rosen, MD, FAAD for his contribution as Vice President and presented him with an award.

Dr. Olbricht thanked Dr. Mathes for her contribution as Secretary-Treasurer and presented her with an award.

Dr. Rosen thanked Dr. Olbricht for her dedication and service as President this past year and presented her with an award.

ADJOURNMENT

There being no further business, Dr. Olbricht adjourned the Annual Business Meeting of the American Academy of Dermatology Association at 9:01 a.m. (ET).

Respectfully submitted,

Barbara M. Mathes MD

**AMERICAN ACADEMY OF DERMATOLOGY ASSOCIATION
2020 ANNUAL BUSINESS MEETING
AUGUST 22, 2020
VIRTUAL MEETING**

CALL TO ORDER

The 2020 Annual Business Meeting of the American Academy of Dermatology Association (AADA) was called to order at 9:20 a.m. (CT) by Bruce H. Thiers, MD, FAAD, President. He stated that this meeting had been called pursuant to the notice requirements set forth in the Association Bylaws and under Minnesota law. Dr. Thiers asked George J. Hruza, MD, FAAD, to chair the meeting because this meeting normally would have occurred during the presidency of Dr. Hruza.

ESTABLISH QUORUM

Marta J. Van Beek, MD, MPH, FAAD, Secretary-Treasurer stated that a quorum was not present (consisting of 3% of the voting members, but not less than 250 voting members).

REPORTS TO THE MEMBERSHIP

Dr. Van Beek stated that the actions of the Board of Directors for the past year have been reported in *Dermatology World* and posted on the AADA section of the American Academy of Dermatology (AAD) website.

SECRETARY-TREASURER REPORT

Disposition of the 2019 Annual Business Meeting Minutes

Dr. Van Beek noted that the minutes of the 2019 Annual Business Meeting would be on the agenda for approval at the 2021 AAD Annual Business Meeting.

Disposition of the 2018 Audited Financial Statements for the American Academy of Dermatology Association (AADA)

Dr. Van Beek reported that the 2018 Audited Financial Statements had been approved by the Association Board of Directors and published in the November 2019 edition of *Dermatology World*. She said that the statements were also available on the AAD website.

UNFINISHED BUSINESS

There was no unfinished business to consider.

NEW BUSINESS

Dr. Hruza then provided a report from the Ad Hoc Task Force on COVID-19, including a summary of the practice support information available in the COVID-19 Resource Center and the AADA's advocacy efforts on behalf of its members. He then entertained questions from the attendees. Questions were posed and responded to regarding AADA's advocacy efforts relating to relaxing prior authorization rules, plans for the 2021 Annual Meeting, options for dues relief due to financial hardship, and the American Board of Dermatology's maintenance of certification policies and requirements. Dr. Hruza then reminded attendees that the upcoming Legislative Conference in September would be virtual and gave an overview of the agenda for the conference.

RECOGNITION OF RETIRING BOARD OFFICERS

Dr. Hruza thanked Jane M. Grant-Kels, MD, FAAD for her contribution as Vice President and her longstanding service to the AAD/A. Dr. Grant-Kels thanked Dr. Hruza for his dedication and service as President this past year and discussed several of his accomplishments during his presidency and in leading the Ad Hoc Task Force on COVID-19 since then.

ADJOURNMENT

There being no further business, Dr. Thiers adjourned the Annual Business Meeting of the American Academy of Dermatology Association at 9:59 a.m. (CT).

Respectfully submitted,



Marta J. Van Beek, MD, MPH, FAAD
Secretary-Treasurer

TERRENCE A. CRONIN, JR., MD, FAAD PRESIDENT-ELECT

SUB-SPECIALTY(S)

Medical:	15%
Surgical:	75%
Dermopath:	10%

ALLOCATION OF TIME

Academic Practice:	5%
Clinical:	5%

Private Practice:	95%
Clinical:	85%
Administrative:	10%



EDUCATION

Medical School: BGSM (Wake Forest University), 1992
Internship: Winston-Salem, NC 1992-1993
Residency: University of Miami 1993-1996, Chief Resident 1995-1996

CERTIFICATION

ABD 1996

AREAS OF INTEREST

Dermatologic Surgery, Advocacy

ACADEMIC AFFILIATIONS

University of Miami

CLINICAL AFFILIATIONS

Consultant, Hôpital Sacré Coeur, Milot, Haiti
Medical staff, Holmes Regional Medical Center,
Melbourne Regional Medical Center, Melbourne, FL &
Jackson Memorial Hospital, Miami, FL

PRESENT ACADEMIC POSITION

Assistant Voluntary Professor, University of Miami

ACADEMY INVOLVEMENT

BOD 2016-2020
Advisory Board Chair 2016-2020
Executive Committee 2012-2020
Vice-Chair 2012-2016
Reference Committee 2006-2013, Chair 2009-2013
Dialogues in Dermatology, Editor-in-Chief 2013-2016
GAHP Council 2008-2012, 2016- present
Grassroots Advocacy Committee, Chair 2008-2011
Dermatology Advocacy Network, Chair 2008-2011
6 Ad Hoc Task Forces
Budget, Compensation, Member Communications, Organizational
Structure, and Priorities Committees 2016-2020
Enduring Materials Committee 2013-2016
Blue Ribbon Panel on AAD Elections 2013
Election Connection Correspondent 2019-2020

ELECTED AND APPOINTED POSITIONS

ASDS
BOD 2014-2018
Nominating Committee 2020- present
Grassroots Advocacy Workgroup Chair 2011-2014
President
FSDS 2003
ASMS 2006
FSDDS 2016
WDS
2011- present

HONORS AND AWARDS

AAD Leadership Circle for Volunteerism: Bronze Pin 2011
AAD Presidential Service Award: Silver 2010
AAD Volunteer Recognition 2012
6 AAD Presidential Citations
ASDSA Top Advocate 2019, 2020
ASMS Distinguished Service Award 2013
FSDS Surgeon of the Year 2007
FSDDS Practitioner of the Year and Sunscreen Advocate 2019
UM Surgery recognition award 2008

PUBLICATIONS/PRESENTATIONS

125+ publications

RESPONSE TO THE QUESTION POSED BY THE NOMINATING COMMITTEE

Of the five (5) stated priorities of the Academy, which ones are most important to you and how would you advance them?

The priorities expressed in the Academy's five (5) strategic goals dovetail nicely with the main planks in my platform for president. They are **(1) Excellence in dermatologic care** through education and advocacy, **(2) Access** to dermatologic care, **(3) Data driven** transformation of care, **(4) Unity** of the specialty, and **(5) Support for board-certified dermatologists leading** care teams. Our 5 strategic goals are important in that they will help us to keep focus on maintaining the AAD's premier position of leadership in the areas of science, patient care, and advocacy. Promotion of these ideas will make sure the public values the expertise of our members. Our patient-centered mission must be evidence-based, compassionate, and respected.

Of these priorities, one stands out as exceptionally important in light of the challenges presented by the pandemic. **Unity** of our specialty is my top priority. Our member-centered mission must remain inclusive, responsible, valuable, and, most importantly, enjoyable. If elected, I pledge to work hard to make sure the AAD focuses on unity while also offering the highest level of educational experiences, advocacy, practice protection, and collegiality.

SUSAN C. TAYLOR, MD, FAAD PRESIDENT-ELECT

SUB-SPECIALTY(S)

Medical: 100%

ALLOCATION OF TIME

Academic Practice: 100%
Clinical: 80%
Administrative: 20%



EDUCATION

B.A. University of Pennsylvania
M.D. Harvard
Internal Medicine Pennsylvania Hospital
Dermatology Columbia Presbyterian

CERTIFICATION

American Board of Internal Medicine, 1986
American Board of Dermatology, 1989

AREAS OF INTEREST

Skin of Color Dermatology

ACADEMIC AFFILIATIONS

Department of Dermatology, Perelman School of Medicine,
University of Pennsylvania

CLINICAL AFFILIATIONS

Hospital of the University of Pennsylvania

PRESENT ACADEMIC POSITION

Sandra Lazarus Professor of Dermatology,
Perelman School of Medicine, University of Pennsylvania

ACADEMY INVOLVEMENT

2020-Present Vice President
2020-Present Board of Directors
2020-Present Executive Committee
2020-Present Membership Committee, Ex-Officio
2020-Present Compensation Committee
2020-Present Budget Committee
2020-Present Priorities Committee
2020-Present AHTF Assistant-Secretary Treasurer Search, Chair
2020-Present Ad Hoc Nominating Committee, Chair
2020-Present WG Wes Cy Pres
2020-Present Advisory Board-Board Liaison
2019-Present WG Skin of Color Curriculum, Co-Chair
2019-Present Rapid Response Team-Corporate
2019-2020 Appointment Selection Committee
2019-Present WG Skin Cancer and SOC
2015-2017 AHTF Drug Pricing and Transparency
2013-2014 AHTF ABCDEs of Melanoma
2012-2015 Pamphlets Editorial Board
2011-2012 AHTF Transforming Communications
2011-2013 Nominating Committee, Board Elected Representative
2010-2013 Regulatory Policy Committee
2006-2011 SKINnovations Committee, Chair
2006-2011 Council on Communications
2006-2011 Board of Directors
2004-2005 AHTF Women's Health, Chair
2002-2004 Health Care Delivery Committee
1999-2001 Women's Dermatological Health

ELECTED AND APPOINTED POSITIONS

2020-Present Vice President, AAD
2014-2018 BOD, WDS
2006-2011 BOD, AAD
2004-2009 BOD and President, Skin of Color Society
2008-Present American Dermatological Association

HONORS AND AWARDS

2020 Mentor of the Year, Women's Dermatologic Society
2005, 2010, 2020 AAD Presidential Citations
2002 AAD Gold Triangle Award

PUBLICATIONS/PRESENTATIONS

AAD speaker 2000-Present
Multiple presentations and publications nationally and internationally

RESPONSE TO THE QUESTION POSED BY THE NOMINATING COMMITTEE

Of the five (5) stated priorities of the Academy, which ones are most important to you and how would you advance them?

I am honored to be nominated for President of the Academy. I bring a unique set of competencies, talents, viewpoints and experiences to the position. I have traveled a great distance traversing the disparities of poverty and inequality. As I gained a sure footing through grit, determination and relentless drive, I learned to listen, sought to understand and forged common bonds with those of different perspectives, views and life experience. This foundation informs my view of how to advance the Academy's priorities to meet today's challenges and changing needs.

Unity of the Specialty is the foundational and most important pillar of our 5 stated Academy priorities. As dermatologists, we are the individual threads that form the rich tapestry of the Academy. Weaving together incongruent textures poses innumerable challenges – but challenges that we can overcome. As Vice President, I increased dialogue between young physicians and the Academy by conceiving of and implementing a series of Young Physician Forums. Building upon that experience, I will continue to host forums to listen and to discuss our differences and our shared goals, without vitriol or the anonymity of social networks. The goal is to facilitate **inclusion** and belonging, and to overcome the division in our organization.

As a solo private practitioner, I have encountered the frustrations of mounting costs from governmental regulations, the loss of my patients to lesser trained non-physicians, and arbitrary payer decreased reimbursements. Based on this experience, I will work to eliminate external threats to our practices.

I envision expanding Academy **advocacy** by rallying our patients nationwide to engage with us on critical issues and to encourage them to call, email and tweet their legislators to preserve their physician's practice domains. This transformation will require us to strategically and innovatively enhance the effectiveness of the Academy's D.C. office and coordinate with grassroots efforts at the state level. I will also guide strategic modifications and innovative expansion of our **communications** campaigns to educate the public about the benefits of receiving care from board-certified dermatologists and their teams.

I will lead an initiative to explore how we can increase the **scope of practice** of dermatology. Using the model of hand surgeons who extended their scope to include surgical interventions of the elbow and shoulder, I ask **provocatively should we** integrate interventions involving the dental unit for our aesthetic patients; expand and utilize our knowledge of treating inflammatory dermatoses to now treat systemic inflammatory diseases like asthma or hypercholesterolemia; or extend our expertise to include the musculoskeletal system and anatomical structures including feet and hands?

Our common ground is that each of us loves our specialty and honors our duty of care for our patients. To be clear, we are at an inflection point as an Academy and as individual dermatologists. Together, let's think differently and creatively to change the narrative of dermatology from one of a defensive posture to one of forward leaning transformation. I look forward to leading a united and inclusive Academy to new levels of innovation, science and success.

ROBERT S. KIRSNER, MD, PHD, FAAD

VICE PRESIDENT-ELECT

SUB-SPECIALTY(S)

Medical: 75%
Surgical: 25%



ALLOCATION OF TIME

Academic Practice: 100%
Clinical: 60%
Administrative: 40%

EDUCATION

1980-1981 SOUTHERN ILLINOIS UNIVERSITY
1981-1984 TEXAS A&M UNIVERSITY
Bachelor of Arts in Chemistry
1984-1988 UNIVERSITY OF MIAMI SCHOOL OF MEDICINE
Doctor of Medicine
1996-2004 Department of Epidemiology/Public Health, Doctor of
Philosophy

TRAINING

1988-1990 Resident-Department of Internal Medicine
UNIVERSITY OF MIAMI/JACKSON MEMORIAL
HOSPITAL
1990-1992 Fellow-Department of Dermatology and Cutaneous
Surgery
UNIVERSITY OF MIAMI
1992-1995 Resident/Chief Resident-Department of Dermatology and
Cutaneous Surgery
UNIVERSITY OF MIAMI/JACKSON MEMORIAL
HOSPITAL

CERTIFICATION

Diplomate, National Board of Medical Examiners
Florida Medical License #ME-0058219
Diplomate, American Board of Dermatology

AREAS OF INTEREST

Wound Healing, Medical and Inpatient Dermatology, Skin Cancer
Epidemiology

ACADEMIC AFFILIATIONS

University of Miami Miller School of Medicine

CLINICAL AFFILIATIONS

University of Miami Hospitals and Clinics
Jackson Memorial Hospital

PRESENT ACADEMIC POSITION

Chair and Harvey Blank Professor
Dr. Phillip Frost Department of Dermatology and Cutaneous Surgery
University of Miami Miller School of Medicine

ACADEMY INVOLVEMENT

25 years of service
2001-2005 Clinical Guidelines Task Force
2002-2004 Quality of Care Task Force
2004-2008 Practice Management Task Force
2006-2010 Quality Assurance/Quality Improvement Task Force
2010-2012 Deputy Chair and Chair, Council on Education
2010-2014 Academy Oversight Committee
2017-2021 Board of Directors

ELECTED AND APPOINTED POSITIONS

AAD/AADA and Wound Healing Society Board of Directors
President, Florida Society of Dermatology and Dermatologic Surgery
and Association for the Advancement of Wound Care

HONORS AND AWARDS

Best Doctors in America-22 years-1998-2020
United Way Monsignor Walsh Outstanding Human Services
Professional Award
Alpha Omega Alpha-Faculty member award
Delta Omega-Public Health Honor Society
Distinguished Service Award-Florida Society of Dermatology and
Dermatologic Surgery
Practitioner of the Year-Florida Society of Dermatology and
Dermatologic Surgery
Excellence in Patient Care Award- Florida Society of Dermatology and
Dermatologic Surgery

PUBLICATIONS/PRESENTATIONS

576 publications
H Index 74

RESPONSE TO THE QUESTION POSED BY THE NOMINATING COMMITTEE

How would you advance the priorities of the Academy and the president?

It would be a tremendous honor and privilege as Vice President to serve the President and members of the American Academy of Dermatology (AAD). I view my role as Vice President as supportive to the initiatives of the President and help them carry out the many missions of the AAD. Additionally, depending on the cycle of choosing the Assistant Secretary-Treasurer, and the less often, the Editor of the Journal of the American Academy of Dermatology, the AAD Vice President may serve to lead the committee to find the best candidates to present to the AAD's Board of Directors. Furthermore, as the AAD members truly are the heart and soul of the AAD, critical to my role as Vice President would be to assure that the Academy and the President understand the issues that are most critical to the members of the AAD. The AAD is an exceedingly large and complex organization. As a Department Chair, I have worked in a large organization. I have learned to balance the many needs of those I serve including patients, the faculty, residents, students, School and University administrators, alumni, as well as my local and the national dermatology communities. Being skilled at satisfying various parties and their desires, while focusing on the all-important AAD missions will be a critical asset to this job. I will bring to the Vice Presidency the energy and enthusiasm that will help advance the many missions of the AAD and the initiatives of the President.

**VALERIE D. CALLENDER, MD, FAAD
VICE PRESIDENT-ELECT**

SUB-SPECIALTY(S)

Medical: 50%
Surgical: 40%
Pediatrics: 10%

ALLOCATION OF TIME

Academic Practice: 10%
Clinical: 10%

Private Practice: 90%
Clinical: 80%
Administrative: 10%



EDUCATION

Howard University College of Medicine
Howard University Hospital - Dermatology

CERTIFICATION

Diplomate American Board of Dermatology

AREAS OF INTEREST

Pigmentation Disorders
Hair/Scalp Disorders

ACADEMIC AFFILIATIONS

Howard University College of Medicine

CLINICAL AFFILIATIONS

Callender Dermatology & Cosmetic Center
Howard University Hospital
Washington Hospital Center

PRESENT ACADEMIC POSITION

Professor of Dermatology

ACADEMY INVOLVEMENT

2020-2021 Council on Practice Management
2019-2021 Council on Education
2019-2021 Executive Committee
2019-2021 Budget Committee
2019 ILDS Delegate
2018-present JAAD Editorial Board
2019-2020 Intersociety Diversity Workgroup/Task Force
2018-2021 Council of Community, Corporate & Philanthropic Relations
2018,2019,2020 Legislative Conference
2018-2019 JAAD Mentorship Program
2018 Diversity in Dermatology Task Force
2017 President's Conference on Diversity in Dermatology
2017-2021 Board of Directors
2017,2018 Skin Cancer Screening at US Senate
2016-2019 Coding & Reimbursement Task Force
2016-2019 Core Curriculum Work Group Task Force
2015 Mastery Level Physician's Leadership Program
2015-2018 International Affairs Committee
2014 Intersociety Liaison Committee
2014,2018,2019 Skin Cancer Screening at the Maryland Senate
2012 Dermatology Research Consensus Conference
2011-2012 AHTF on Election Oversight
2010-2011 Membership Committee
2007-2010 Healthcare Delivery Committee
2007-2011 Chair, Diversity Task Force
2003-2011 Diversity Task Force
2003-2007 Women's Health Task Force
2002 Forum for Future Leaders in Dermatology

ELECTED AND APPOINTED POSITIONS

WDS
President
Secretary
Board of Directors
Associate Editor IJWD
Chair Fundraising Committee
Chair Website Committee
Legacy Council

SOCS
President
Treasurer
Board of Directors
Chair Development Committee

NMA Dermatology
Chair
Vice Chair
Secretary-Treasurer

HONORS AND AWARDS

Noah Worcester Society
American Dermatologic Association
Clark W. Finnerud Award
WDS Mentor of the Year
AAD Presidential Citation
WDS President's Award
AAD Members Making a Difference Award
AOA Voluntary Award

PUBLICATIONS/PRESENTATIONS

Publications:	76	Textbooks:	1
Book Chapters:	23	Presentations:	290

**RESPONSE TO THE QUESTION POSED BY THE
NOMINATING COMMITTEE**

How would you advance the priorities of the Academy and the president?

My candidacy for Vice President-Elect of the American Academy of Dermatology is predicated on my commitment to the broad-spectrum of interests in the Academy and to the verities of inclusive leadership-inclusive in gender, race, generation, and sub-specialty. The current environment dictates that we engage our members in order to meet our challenges.

The rate of change in the healthcare environment is occurring at an alarming rate. There are multiple and ever-increasing proposed changes in the regulatory framework, serious and debilitating changes between the insurance companies and our members with respect to reimbursements, and destabilizing changes in the ownership structure of practices that have a profound impact on young dermatologists. However, we can concentrate our efforts on managing these continuing changes with efficiency and education. This will require a leadership that is dedicated, experienced, flexible, responsive, and thoughtful.

Because all elected leadership positions within the Academy are fugacious, it is very important that members who are elected to these positions understand the Academy and its membership and can work in a cohesive team environment dedicated to the Academy's goals and priorities as promulgated by the President. The function of the Vice President is to assist the Board, Executive Committee and management in formulating and executing policies, to provide a supporting role to the President in managing the strategic plan and acting as an Ambassador for the Academy.

I believe that my broad experience, commitment to the Academy and Panglossian outlook for our specialty have uniquely prepared me to undertake this role.

ADRIAN O. RODRIGUEZ, MD, FAAD BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical:	60%
Surgical:	25%
Pediatrics:	5%
Other:	10%

ALLOCATION OF TIME

Academic Practice:	5%
Clinical:	5%

Private Practice:	95%
Clinical:	85%
Administrative:	10%



EDUCATION

2004-07	Resident, Dermatology, Vanderbilt University Medical Center
2003-04	Internal Medicine, Baptist Hospital, UTHSC, Nashville, TN
2003	M.D. <i>University of Illinois College of Medicine</i>
1994	B.S. Microbiology, <i>University of California, San Diego</i>

CERTIFICATION

2015	Maintenance of Certification
2009	Board Certification, American Board of Dermatology
2006	TN Board of Medicine

AREAS OF INTEREST

Medical Dermatology (Adult and Pediatric); psoriasis, atopic dermatitis, complex medical dermatology. Surgical dermatology—skin cancer and benign lesions. Aesthetic dermatology; focus on laser resurfacing and light based technologies.

ACADEMIC AFFILIATIONS

Department of Medicine, University of Tennessee Health Sciences Center, Nashville, TN

CLINICAL AFFILIATIONS

Ascension Health Care/St. Thomas Medical Centers (Midtown and West)
Southern Hills Medical Center

PRESENT ACADEMIC POSITION

Assistant Clinical Faculty, Dept. of Medicine, UTHSC

ACADEMY INVOLVEMENT

2004-present	Member
2012	Leadership Forum
2013-present	Legislative Conference (annual participant)
2017	Advanced Leadership Conference
2020	State Policy Committee

ELECTED AND APPOINTED POSITIONS

2009-14	President, Nashville Dermatology Society
2012-Present	Tennessee Society for Laser Medicine and Surgery, Board Member
2012-Present	Board of Trustees, Tennessee Dermatology Society
2015	President, Tennessee Dermatology Society
2016	Chair, Board of Trust, Tennessee Dermatology Society
2019-Present	Board of Trustees, Nashville Academy of Medicine
2020-Present	Board of Trustees, Tennessee Medical Association
2020-Present	Chair, Education Committee, Tennessee Medical Association
2020-Present	TDS representative, Coalition for Collaborative Care, TMA

HONORS AND AWARDS

2007	Outstanding Research Award, Vanderbilt University Medical Center
2003	Adolph. O Rostenberg Award in Dermatology, University of Illinois
1996-2003	NIH/NCI Minority Predoctoral Fellowship National Research Service Award

PUBLICATIONS/PRESENTATIONS

July 2020-SCALE (Symposium for Cosmetic and Aesthetic Laser Education), Nashville, TN
"Psoriasis: Challenging Areas to Treat" Psoriasis Panel Participant (Abbreviated per rules)

RESPONSE TO THE QUESTION POSED BY THE NOMINATING COMMITTEE

What is your primary reason for running for the Academy Board?

Advocacy. Our patients and our profession require that we continue to fight for what we, as an organization, believe to be in the best interest of our patients and the protection of our profession. The complexities of our health care systems, the increases in cost, the changing structure of our practices all require the input and leadership of our organization. My involvement over many years at the state level and my active commitment to our national legislative conference and the AADA have propelled me to continue my efforts by contributing to our national organization. It would be an honor and a privilege to serve on the board for our members and our patients.

SARAH C. JACKSON, MD, FAAD

BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical:	50%
Surgical:	5%
Cosmetic:	30%
Pediatric:	15%



ALLOCATION OF TIME

Private Practice:	100%
Clinical:	90%
Administrative:	10%

EDUCATION

LSUHSC DEPARTMENT OF DERMATOLOGY, New Orleans, LA
2003-2006 Dermatology Residency
2005-2006 Chief Resident

LOUISIANA STATE UNIVERSITY SCHOOL OF MEDICINE,
New Orleans, LA
1998-2002 M.D.

LOUISIANA STATE UNIVERSITY, Baton Rouge, LA
1996-1998 B.S. in Zoology, Cum Laude

TEXAS CHRISTIAN UNIVERSITY, Fort Worth, TX
1994-1996

CERTIFICATION

2006, Re-Certified 2016 American Board of Dermatology
2003-Present Louisiana State Medical License

AREAS OF INTEREST

Medical, Surgical, Cosmetic, and Laser Dermatology

ACADEMIC AFFILIATIONS

LSUHSC

CLINICAL AFFILIATIONS

2006-present Audubon Dermatology, *Practice Co-Founder*
2006-present Touro Hospital, affiliated with LCMC Health

PRESENT ACADEMIC POSITION

2007-present Clinical Assistant Professor, LSUHSC
Department of Dermatology

ACADEMY INVOLVEMENT

2006-present Fellow
2009 Leadership Forum Attendee
2015-present DermCAC Medicare Advisory Committee,
Representative for Louisiana
2019 Emerging Practice Models Committee

ELECTED AND APPOINTED POSITIONS

2012-2013 President, Louisiana Dermatological Society
2019-present Board of Directors, Women's Dermatologic Society
2010-2016 Louisiana State Vice Chair, Dermatology
Foundation

HONORS AND AWARDS

2015 Junior Achievement Rising Star Award
2005 Young Leaders in Dermatology Symposium
Attendee
2002 The Adamo Memorial Award in Neural Sciences
2002-present Alpha Omega Alpha

PUBLICATIONS/PRESENTATIONS

2003-present >25 presentations/publications
2020 Hooper, D. & Jackson, S. (2020). Creating a
Business Plan. In J. Dover & K. Mariwalla (Eds.),
The Business of Dermatology (Pages 26-30).
Thieme.

American Society of Dermatologic Surgery

2019 *Balancing your Medical/Surgical and Cosmetic Practices,*
Chicago, IL
2018 *Starting Your Own Dermatologic Practice: What we have*
learned and what we would do differently, Phoenix, AZ
2015 *Utilizing your Staff in the Marketing of Your Practice:*
Branding, Bonuses and the Big Picture, Chicago, IL

European Academy of Dermatology and Venereology

2017 *Business Pearls for Busy Dermatologists,*
Geneva, Switzerland

American Academy of Dermatology, Summer AAD

2016, 2017 *Business Tips for Busy Dermatologists*

RESPONSE TO THE QUESTION POSED BY THE NOMINATING COMMITTEE

What is your primary reason for running for the Academy Board?

I want to serve the Dermatology community. My mentors inspired me to be an active part of the Academy. The future of the specialty needs a strong voice for general dermatologists in private practice on the Board of Directors. I co-founded my practice after Hurricane Katrina 15 years ago. I practice medical, cosmetic, laser, pediatric, and surgical dermatology daily. I have experienced all of the professional, business, staffing, insurance, health policy, and life balance issues faced by so many in our specialty. I am a third-generation physician who is open, results focused, and experienced in leadership. The Academy needs proven leadership that represents all aspects of our field. We need to come together as a unified specialty to strengthen dermatology for generations to come.

TAMMIE FERRINGER, MD, FAAD

BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical: 5%
Dermpath: 95%

ALLOCATION OF TIME

Academic Practice: 100%
Clinical: 85%
Administrative: 15%



EDUCATION

MD: Medical College of Pennsylvania
Residency: Geisinger Medical Center
Fellowship: Medical University of South Carolina

CERTIFICATION

ABD Dermatology and Dermatopathology

AREAS OF INTEREST

Medical Education, Melanoma, Leadership Development

ACADEMIC AFFILIATIONS

Geisinger Commonwealth School of Medicine

CLINICAL AFFILIATIONS

Geisinger Medical Center

PRESENT ACADEMIC POSITION

Section Head and Fellowship Director, Dermatopathology

ACADEMY INVOLVEMENT

Scientific Assembly Committee 2018-2023, Ex-Officio 2012-2015
Leadership Development Steering Committee 2012-2019, Chair 2019-2022
JAAD Assistant Editor 2008-2018, Editorial Board 2014-present
Poster Exhibits Task Force 2008-2016, Chair 2012-2016
Leadership Forum Chair 2016
Mentorship Workgroup Chair 2016-2019
2020 Summer Meeting Planning Workgroup Chair 2019-2020
Dermatopathology Rapid Response Committee 2016-2019
Priorities Committee 2019-2020
Patient Access and Payer Relations Committee Ex-Officio, 2018-2019
Core Curriculum Task Force- Dermatopathology 2017
AHTF-Reimagining the Summer Meeting 2017
Academic Dermatology Leadership Program (ADLP) Workgroup, 2010-2016
MOCmd (DSAP) Workgroup, 2007-2011
ADLP participant 2007, mentor 2016-2019
Center for Creative Leadership 2012

ELECTED AND APPOINTED POSITIONS

American Society of Dermatopathology Secretary/Treasurer
Executive Committee
Board of Directors
Program Committee
Quality Committee
Finance Committee
Appropriate Use Committee
Audit Committee
Virtual Slide Library Committee
Organizational Structure Committee
Strategic Planning Committee
Online Interactive Case Study Director
FISA Committee Chair
MOC Committee Chair
American Board of Dermatology Board of Directors
International Society of Dermatopathology Executive Committee
Visiting Scholar Committee Chair
ACGME Dermatology Residency Review Committee and Milestones Workgroup
ABMS Committee on Continuing Certification
WDS Mentorship Committee
ABP Test Development and Advisory Committee Vice-Chair
Cutis Editorial Board and Associate Editor

HONORS AND AWARDS

Walter Nickel Award for Excellence in Teaching
Dermatopathology, 2019
American Dermatologic Association

PUBLICATIONS/PRESENTATIONS

Directed or moderated >30 courses/sessions
>200 domestic and international lectures/visiting professorships
Authored >75 articles and chapters
Dermatopathology textbook Co-editor

RESPONSE TO THE QUESTION POSED BY THE NOMINATING COMMITTEE

What is your primary reason for running for the Academy Board?

I prefer not to find fault or protest but to roll up my sleeves and assist in improving any situation. It has been my pleasure to hold several leadership positions in the AAD, ACGME, ABMS, WDS, ASDP, ISDP, APD, ABP, and ABD. These experiences have provided me with a solid knowledge of organization structure, bylaws, and allowed me to build a strong network with leaders in dermatology and dermatopathology, positioning me to bring representation of this portion of the membership to the board.

In addition, it was my fortune to participate in the AAD Academic Dermatology Leadership Program at a formative time in my career. AAD has invested in my skills and if given the chance, I hope to provide a return on that investment.

ROBERT SIDBURY, MD, MPH, FAAD BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Pediatrics: 100%

ALLOCATION OF TIME

Academic Practice: 100%
Clinical: 80%
Administrative: 20%

EDUCATION

BA, Duke, 1985
MD, Duke, 1993
MPH, Harvard, 2008



CERTIFICATION

Dermatology
Pediatric Dermatology

AREAS OF INTEREST

Pediatric dermatology
Atopic dermatitis

ACADEMIC AFFILIATIONS

University of Washington School of Medicine

CLINICAL AFFILIATIONS

Seattle Children's Hospital

PRESENT ACADEMIC POSITION

Professor, Pediatrics

ACADEMY INVOLVEMENT

2005-2006 Education Slide Series Task Force
2008-2012 Needs Assessment Task Force
2011-2014 Co-chair, Atopic Dermatitis Guideline Committee
2012-2014 DermClips Task Force (Editorial Board)
2014-2018 *DermWorld* Work Group
2015-2016 Enduring Materials Committee
2015-2017 AHTF on Food Exposure

ELECTED AND APPOINTED POSITIONS

2014-present Executive Vice President, Society for Pediatric Dermatology
2017-2018 President, Washington State Dermatology Society
2014-2017 Co-chair, Scientific Advisory Committee, National Eczema Association

HONORS AND AWARDS

AAD Presidential Citation
Best Doc, Boston Magazine, Seattle Magazine (multiple citations)
Multiple Teaching Awards

PUBLICATIONS/PRESENTATIONS

Beyond *JAAD* published 4 times yearly
AAD Annual meeting Hot Topics, San Antonio, 2008: Food allergy and atopic dermatitis
Present at AAD annual meeting annually, summer meeting sporadically
Sidbury R, Davis DM, Cohen DE et al. Guidelines of care for the management of atopic dermatitis. Section 3. Phototherapy and systemic treatment. *J Am Acad Dermatol* 2014;71:327-49
Sidbury R, Tom WT, Bergman J et al. Guidelines of care for the management of atopic dermatitis. Section 4. Prevention of disease flares and use of adjunctive therapies and approaches. *J Am Acad Dermatol* 2014;71:1218-33

RESPONSE TO THE QUESTION POSED BY THE NOMINATING COMMITTEE

What is your primary reason for running for the Academy Board?

I care about our specialty. The AAD is a critical caretaker and advocate for our members, patients, and our place in the house of medicine. The AAD's mission is to promote excellence in patient care through "education, research, and advocacy." I believe in this mission. I am running for the Board because I feel a responsibility to give back to the specialty that has given me so much, and my experiences will help serve our diverse membership. The global pandemic has amplified the need for clearheaded leadership, and I would relish the opportunity to give back to dermatology.

RUTH ANN VLEUGELS, MD, MPH, MBA, FAAD BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical: 85%
Pediatrics: 15%

ALLOCATION OF TIME

Academic Practice: 100%
Clinical: 75%
Administrative: 25%



EDUCATION

2000 University of Virginia, B.A.
2004 Vanderbilt University School of Medicine, M.D.
2005 Brigham and Women's Hospital, Intern, Internal Medicine
2008 Harvard, Resident in Dermatology
2011 Harvard School of Public Health, M.P.H.
2020 Massachusetts Institute of Technology, M.B.A.

CERTIFICATION

American Board of Dermatology

AREAS OF INTEREST

Medical dermatology, connective tissue diseases

ACADEMIC AFFILIATIONS

Associate Professor, Harvard Medical School

CLINICAL AFFILIATIONS

Brigham and Women's Hospital
Boston Children's Hospital

PRESENT ACADEMIC POSITION

Vice-Chair for Academic Affairs
Director, Autoimmune Skin Disease Program
Director, Connective Tissue Disease Clinics
Program Director, Dermatology-Rheumatology Fellowship

ACADEMY INVOLVEMENT

2008 AAD Work Force Retreat
2008-2009 Academic Dermatology Leadership Program
2013-2014 Mentor, Diversity Mentorship Award
2014-2015 Mentor, Sulzberger Grant
2015-2018 Patient Advocate Task Force
2019-present ICD-10 Work Group

ELECTED AND APPOINTED POSITIONS

New England Dermatological Society
2013-present Executive Council
2016-2017 Vice-President
2017-2018 President

Dermatology Foundation
2018-present Scientific Grant Review Committee

Rheumatologic Dermatology Society
2013-2015 Chair, Committee on Finance
2016-2018 Resident/Fellow Committee
2020-present President-elect

HONORS AND AWARDS

2010-2011 Patient Directed Investigation Grant, Dermatology Foundation
2010 Harvard Dermatology Faculty Teaching Award
2011-2012 Health Services Grant, American Skin Association
2012-2015 Medical Dermatology Career Development Award, Dermatology Foundation
2013 Harley Haynes Award for Outstanding Mentorship
2013 Brigham and Women's Hospital Pillar Junior Faculty Mentor Award
2013 Young Mentor Award, Harvard Medical School
2014 Outstanding Speaker Award, Clinical Congress of Rheumatology
2015 Donald O'Hara Faculty Prize for Excellence in Teaching
2015 Young Leadership Award, American Dermatological Association
2018 Brigham and Women's Hospital Pillar Senior Faculty Mentor Award
2020 Harvard Dermatology Award for Outstanding Mentorship

PUBLICATIONS/PRESENTATIONS

Presentations: regional (>50), national (>200), international (>25)
Publications: focus on rare autoimmune skin diseases and emerging medical therapies, >120 peer reviewed publications.

RESPONSE TO THE QUESTION POSED BY THE NOMINATING COMMITTEE

What is your primary reason for running for the Academy Board?

I am passionate about advocating for patients, ensuring access to care, and demonstrating the crucial role dermatologists play in an incredibly broad spectrum of disease management. In addition, I am deeply committed to bringing innovative initiatives to the Academy Board on behalf of our membership. Furthermore, I am dedicated to educating and mentoring future generations of dermatologists and to using my leadership skills to help colleagues, ensure the continued strength of our specialty, and effect change on a larger scale.

BRAD P. GLICK, DO, MPH, FAAD BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical: 70%
Surgical: 30%

ALLOCATION OF TIME

Academic Practice: 50%
Clinical: 40%
Administrative: 10%

Private Practice: 50%
Clinical: 40%
Administrative: 10%



EDUCATION

Greater Miami Skin & Laser-Mt Sinai Hospital MIAMI

CERTIFICATION

AOBD

AREAS OF INTEREST

Psoriasis AD Skin Ca surgery

ACADEMIC AFFILIATIONS

Larkin ACGME Residency MIAMI
FIU-Herbert Wertheim Col Medicine

CLINICAL AFFILIATIONS

Glick Skin Institute/GSI Clinical Research

PRESENT ACADEMIC POSITION

Residency Director-Larkin Hospital ACGME
Clinical Asst Prof Dermatology-FIU/HWCOM

ACADEMY INVOLVEMENT

Dialogues in Dermatology Section Editor Practice Management
2020-present
Associate Editor Dialogues in Dermatology, 2019-present
Individual Giving Committee 2019-present
AHTF on Election Oversight 2018-2019
Corporate Relations Task Force/Committee 2015-2018

ELECTED AND APPOINTED POSITIONS

President, Florida Society of Dermatology and Dermatologic
Surgery 2020-2021

HONORS AND AWARDS

AAD Presidential Citations 2016, 2021
Noah Worcester 2019
AOCD Fellow of Distinction 2012

PUBLICATIONS/PRESENTATIONS

Vasile G, Mancuso C, White R, Hanley A, Moore M, Rubenstein R,
Glick B. Rare meningeal derived Malignant
Hemangiopericytoma/Solitary Fibrous Tumor Grade II-III presenting
as a subcutaneous mass on the scalp. JAAD Case Reports. 2020.
<https://doi.org/10.1016/j.jcdr.2020.06.042>

Kleinfelder, RE, Glick, BP (2020). Complications of Non-Hyaluronic
Acid Fillers. Dermatological Reviews. DOI: 10.1002/der2.26.

Vasile, GF, Levin, A, Kleinfelder, RE, Rivlin, D, Glick, BP
(2020). Renal Cell Carcinoma (RCC) Stain Negative
Metastatic Clear Cell Renal Cell Carcinoma Masquerading as
a Pyogenic Granuloma on the Scalp. SKIN The Journal of
Cutaneous Medicine. 4(4):354-348.

RESPONSE TO THE QUESTION POSED BY THE NOMINATING COMMITTEE

What is your primary reason for running for the Academy Board?

I am committed to giving back to the organization and specialty that has provided so much for me, patients and those in need. I wish to serve our members by achieving goals with a representative **one voice**. I will strive to make a difference by creating new initiatives and "standing up" for our specialty. I welcome the privilege to collaborate with Board member colleagues to provide rapid responses and solutions to challenges that lie ahead, including scope matters, truth in advertising, reimbursement conundrums, step therapy, prior authorizations and, most important, to foster an environment that focuses on the importance of diversity, equality and inclusivity throughout our specialty and the house of medicine.

SABRA SULLIVAN, MD, PHD, FAAD BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical: 40%
Surgical: 40%
Pediatrics: 20%

ALLOCATION OF TIME

Academic Practice: 10%
Administrative: 10%

Private Practice: 90%
Clinical: 80%
Administrative: 10%



EDUCATION

Southwestern Medical School: MD, PhD (1988)
PhD, Immunology (A Role for Resident, Bone Marrow-Derived Epidermal Cells in Induction and Regulation of Contact Hypersensitivity, Mentors Paul Bergstresser, MD and J. Wayne Streilein, MD)
Internship, IM, Parkland Memorial Hospital (1989)
Residency, Dermatology, Stanford (1992)

CERTIFICATION

Diplomat, American Board of Dermatology

AREAS OF INTEREST

Healthcare Policy, Advocacy, Immunology and Skin Cancer, Vascular Anomalies, SJS/TEN, Translational Clinical Research

ACADEMIC AFFILIATIONS

University Mississippi Medical Center

CLINICAL AFFILIATIONS

Dermatology Associates, LLC, Founding Member
Baptist Medical Center Hospitals
Jackson, Mississippi

PRESENT ACADEMIC POSITION

Adjunct Clinical Professor of Dermatology

ACADEMY INVOLVEMENT

Covid-19 Task Force, 2020-
Chair, GAHP Council 2016-2020
Chair, Congressional Policy Committee, 2012-2016
Co-Chair, State Policy Committee, 2009-2010
Chair, Practice of Medicine by Physicians & Non-Physicians Committee, 2004-2009
Grassroots Advocacy Committee, 2001-2003
Leadership Development Steering Committee, 2010-2015
Advisory Board Executive Committee, 2006-2010
8 Other AAD/A Committees and Task Force 1997-2020

ELECTED AND APPOINTED POSITIONS

President, Mississippi Dermatologic Society 1997-1999, 2019-2021
VP, Mississippi Dermatologic Society 2000-2012
BOD, ADA, 2019-2021
BOD, WDS, 2000-2004
Parliamentarian, WDS 2010-2012
BOD, Noah Worcester Society Trustee, DF 2009
AADA Alternate Delegate AMA HOD 2009-2020
BOD, Mississippi Cancer Registry 2009-2012
Steering Committee, AMA SOPP
Chair, SOPP Committee, MSMA 2018-2020

HONORS AND AWARDS

AAD/A Presidential Citations x 4
AAD/A Advocate of the Year, 2016
DF Annenberg Circle, 2009
DF State Chair, 2009 and other years
MSMA Women Leaders in Medicine Award, 2019

PUBLICATIONS/PRESENTATIONS

Numerous presentations and Lectures
17 publications in peer reviewed journals (see full CV)

RESPONSE TO THE QUESTION POSED BY THE NOMINATING COMMITTEE

What is your primary reason for running for the Academy Board?

I would be honored to serve the members of the Academy by ensuring the future of Dermatology. I have 25 years of proven leadership in advocacy. I bring a broad realistic and optimistic perspective as a woman in dermatology, a mother, and a patient. I want to use my experience to provide strategic direction to the Academy as we navigate an uncertain and exciting future.

MELISSA P. PILIANG, MD, FAAD BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical: 35%
Dermopath: 65%

ALLOCATION OF TIME

Academic Practice: 100%
Clinical: 90%
Administrative: 10%



EDUCATION

Cleveland Clinic Foundation:
Dermatopathology Fellowship 2005-2006
Dermatology Residency 2001-2005
Indiana University School of Medicine, M.D. 2001
Purdue University B.S. 1997

CERTIFICATION

Dermatology 2005, 2015
Dermatopathology 2006, 2015

AREAS OF INTEREST

Alopecia, Women's Health, Androgen Disorders, Medical Dermatology, Dermatopathology

ACADEMIC AFFILIATIONS

Cleveland Clinic, Lerner College of Medicine of Case Western Reserve University

CLINICAL AFFILIATIONS

Cleveland Clinic, Cleveland, OH

PRESENT ACADEMIC POSITION

Dermatology and Plastic Surgery Institute, Vice Chair, Education
Co-Director, Section of Dermatopathology
Associate Director Dermatopathology Fellowship

ACADEMY INVOLVEMENT

Legislative Conference: 2008, 2016, 2017, 2019, 2020
Leadership Training:
Young Leaders in Dermatology Seminar-2008
Leadership Forum 2.0-Advocacy Track-2014
Advanced Leadership Training-2018
Dermatopathology Rapid Response Committee 2012-2015
Dermatology Section Council at AMA 2013-Present
Health Care Finance Committee 2016-Present
Chair 2019-2021
Emerging Practice Models Committee 2019-2021
Council on GAHP 2019-2021
Annual and Summer Meeting-session coordinator, speaker

ELECTED AND APPOINTED POSITIONS

American Society of Dermatopathology:
Trustee 2015-2016; 2018-2021
Delegate to the AMA 2013-Present

Committees:

Young Physician Co-Chair 2009-2011
Dermatopathology Training Directors 2009-Present
Continuing Education and Research 2009-2014
Chair 2013-2014
Health Policy Work Value 2015-Present
Chair 2016-Present

Ohio Dermatologic Association:

Trustee 2014-2020
Treasurer 2018-2019
Secretary 2018-2019
President-Elect 2019-2020
President 2020-2021

Women's Dermatologic Society:

Media Relations Committee 2010-2015
Council on Communication Chair 2020-2021
Trustee 2017-2021

PUBLICATIONS/PRESENTATIONS

Clark MA, Filitis D, Samie FH, Piliang M, Knackstedt TJ.
Evaluating the Utility of Routine Imaging in Squamous Cell
Carcinoma of the Nail Unit. *Dermatol Surg.* 2020-Feb 26.

Sun L, Arbesman J, Piliang M. Vitamin D, autoimmunity and
immune-related adverse events of immune checkpoint inhibitors.
Arch Dermatol Res. 2020-Jun 9.

Ibrahim O, Bayart CB, Hogan S, Piliang M, Bergfeld WF.
Treatment of Alopecia Areata With Tofacitinib. *JAMA Dermatol.*
2017-Jun 1;153(6):600-602.

RESPONSE TO THE QUESTION POSED BY THE NOMINATING COMMITTEE

What is your primary reason for running for the Academy Board?

My primary reason for running for the Academy Board is to serve our members. I want to advance dermatology and advocate for our members and our patients. Regardless of practice location, type or subspecialty each member's needs and opinions matter. Dermatology is best served when all dermatologists have a voice. It would be my great honor to serve on the Academy Board.

**ANDREW F. ALEXIS, MD, MPH, FAAD
NOMINATING COMMITTEE
MEMBER REPRESENTATIVE**

SUB-SPECIALTY(S)

Medical: 65%
Surgical: 35%

ALLOCATION OF TIME

Academic Practice: 100%
Clinical: 60%
Administrative: 40%



EDUCATION

B.Sc. - McGill University
M.D. - Columbia University, College of Physicians and Surgeons
M.P.H. - Columbia University, Mailman School of Public Health
Medical Internship (PGY-1) Saint Vincent's Hospital
Dermatology Residency - New York Presbyterian Hospital (Cornell)
Fellowship in Dermatopharmacology - New York University

CERTIFICATION

American Board of Dermatology – 2003 (recertification 2012)

AREAS OF INTEREST

Ethnic skin disorders, Psoriasis, Acne

ACADEMIC AFFILIATIONS

Icahn School of Medicine at Mount Sinai

CLINICAL AFFILIATIONS

Mount Sinai West

PRESENT ACADEMIC POSITION

Professor

ACADEMY INVOLVEMENT

2005 American Academy of Dermatology Leadership Forum
2007-Present Member American Academy of Dermatology
2011-2015 Chair, Diversity Task Force
2011-2015 Membership Committee

ELECTED AND APPOINTED POSITIONS

(2019-present) Board of Directors, American Dermatological Association
(2017-2018) President, New York Dermatological Society
(2012-2013) President, Manhattan Metropolitan Dermatology Society
(2011-2013) Treasurer/Secretary, Skin of Color Society
(2008-2009) President, New York Academy of Medicine, Dermatology Section
(2008-2010) Treasurer, Dermatologic Society of Greater New York

HONORS AND AWARDS

2016-Presidential Citation, American Academy of Dermatology
2014-Inducted into the American Dermatological Association
2013-Inducted into the New York Dermatological Society

PUBLICATIONS/PRESENTATIONS

Alexis AF et al. Global epidemiology and clinical spectrum of rosacea, highlighting skin of color: Review and clinical practice experience. J Am Acad Dermatol 2019 Jun;80(6):1722-1729

Pandya AG, Alexis AF, Berger TG, Wintroub BU. Increasing racial and ethnic diversity in dermatology: A call to action. J Am Acad Dermatol. 2016 Mar;74(3):584.

Alexis AF. Lasers and light-based therapies in ethnic skin: treatment options and recommendations for Fitzpatrick skin types V and VI. Br J Dermatol. 2013;169:91

RESPONSE TO THE BALLOT QUESTION

What leadership qualities are most important for officers of the American Academy of Dermatology to possess?

Trust, openness to differences, and vision are among the most important qualities for officers of the Academy to possess.

Academy leaders earn the trust of the membership through integrity, transparency, and effective communication.

Officers that are open to and even embrace differences of opinion are particularly effective in understanding the diverse needs of the specialty and finding points of alignment that can move the organization forward.

Academy leaders with a clear and compelling vision are able to engage and inspire membership. Such a leader can garner broad support for forward-thinking and innovative strategies that help to secure the long-term success of the organization and our specialty.

If given the opportunity to serve, I would be committed to applying these qualities to my position.

CRAIG N. BURKHART, MD, MPH, MSBS, FAAD NOMINATING COMMITTEE MEMBER REPRESENTATIVE

SUB-SPECIALTY(S)

Medical:	10%
Surgical:	20%
Pediatrics:	70%

ALLOCATION OF TIME

Academic Practice:	4%
Clinical:	2%
Administrative:	2%
Private Practice:	96%
Clinical:	70%
Administrative:	26%



EDUCATION

Undergrad: The University of Toledo 1997-1999
Medical School: The Medical College of Ohio 1999-2003
Preliminary: Brown University 2003-2004
Residency: The University of North Carolina at Chapel Hill 2004-2007
Fellowship (Pediatric Dermatology): Northwestern University 2007-2008

CERTIFICATION

Dermatology
Pediatric Dermatology

AREAS OF INTEREST

Pediatric Dermatology
Procedural Pediatric Dermatology

ACADEMIC AFFILIATIONS

The University of North Carolina at Chapel Hill

CLINICAL AFFILIATIONS

Burkhart Pediatric & Adolescent Dermatology

PRESENT ACADEMIC POSITION

Adjunct Professor

ACADEMY INVOLVEMENT

2011-2015 State Society Development Task Force
2012-2014 Grassroots Advocacy Workgroup
2011-2015 State Policy Committee
2015-2017 State Society Relationships Committee
2016-2017 Resident Advocacy Curriculum Workgroup
2020-present Emerging Practice Models Committee
2010-2011 Leadership Development Program participant
2012-2015 and 2017 Attendee at annual Legislative Conference in Washington, DC

ELECTED AND APPOINTED POSITIONS

Legislative Conference mentor (2012 and 2013)
Journal of the American Academy of Dermatology Mentor
(2020-present)

HONORS AND AWARDS

2015: Lead advocacy effort to pass the "Jim Fulghum Teen Skin Cancer Prevention Act" (North Carolina)
Associate Editor: *Cutis*, *Journal of the American Academy of Dermatology Case Reports Section*
US patents (#6103248, #6417179, and #7326420)
2007: AAD Member Making a Difference Award

PUBLICATIONS/PRESENTATIONS

171 Journal Articles
26 Book Chapters
5 Oral presentations at the AAD Annual Meeting
Senior Editor: *Essential Diagnosis: Textbook of Pediatric Dermatology*
Associate Editor: *Krakowski Procedural Pediatric Dermatology*

RESPONSE TO THE BALLOT QUESTION

What leadership qualities are most important for officers of the American Academy of Dermatology to possess?

Officers of the American Academy of Dermatology need to embody the vision and core values of our organization. They need the intelligence, self-confidence, determination, and communication skills to lead our organization to be "recognized as the leading authority for the highest quality and compassionate dermatologic care." In their professional, organizational, and personal activities they must reflect evidence of the Academy's stated values of "patient-first, member-centric, lifelong learning, visionary leadership, professionalism, unity, and scientifically-founded." We live in an era of accelerating change. So, among these qualities, it is especially important to have demonstrated abilities in building trust and leading change. This will require particular strengths in identifying and taking advantage of new opportunities; creating a positive and high-performance culture; and outstanding listening and communication skills.

Approved: Board of Directors – 11/18/95
Revised: Board of Directors – 6/9/01; 2/22/02; 11/23/02; 1/22/03; 12/3/05; 7/29/06; 4/21/07;
11/3/07; 8/2/08; 8/1/09; 5/22/10; 11/13/10; 8/6/11; 8/18/12; 3/2/13; 8/3/13; 8/9/14; 5/16/15; 7/30/16;
11/5/16; 3/6/17; 5/20/17; 11/4/17; 2/19/18; 4/28/18; 5/2/18; 7/28/18; 11/3/18; 7/27/19; 11/2/19;
8/15/20; 9/3/20

EXCERPT – NOMINATION AND ELECTION PROCEDURES

9. Election Period

The term “Election Period” as used in this Administrative Regulation is defined as that time between the date of identification of slated candidates by the Nominating Committee and the deadline date for receipt of ballots. This term is distinct from the term “election cycle” used in the Academy bylaws. (Article VI, Section 3 (a)).

10. Ballot and Ballot Book

- a. The ballot and ballot book shall be sent or otherwise be made available to all eligible voters.
- b. The ballot book shall be posted to the Academy Website, as soon as practicable after the announcement of the slate of candidates, but no later than the next business day after the Annual Business Meeting. Subject to the terms of Paragraph 6 of this Administrative Regulation, the ballot book shall be accompanied by each candidate’s photograph, curriculum vitae, and answers to questions formulated by the Nominating Committee.
- c. The ballot and ballot book will be mailed to eligible voters who do not have an email address on file with the Academy. Eligible voters with an email address on file with the Academy will receive an email with an embedded link to the online ballot, ballot book and Academy Election webpage. These members will be able to vote online without their member ID and secure access code. Members may also access the online ballot and ballot book through the Academy Election Webpage.
- d. Upon request, eligible voters will be sent a PDF of the ballot book via email. Eligible voters also have the option to print the online ballot, complete it and mail it to the election vendor. Eligible voters may also ask to receive a mailed ballot and ballot book for future elections.

11. Election Open Date

The Academy election shall open to the membership not more than two (2) days prior to or not more than one (1) business day after the Annual Business Meeting.

12. Annual Meeting and Other Academy Election Activities

- a. The following election activities shall occur during the Annual Meeting:
 - (1) slated candidates shall be acknowledged at the Annual Business Meeting
 - (2) slated candidates for President-Elect shall be given the opportunity to make a five-minute presentation at the Annual Business Meeting (See 13. i.)
 - (3) slated candidates shall be given the opportunity to videotape a statement
 - (4) slated candidate videotaped statements will be posted to the Academy Website for viewing by the membership throughout the Election Period
 - (5) slated candidate electronic Disclosure of Outside Interests Statement will be posted to the Academy Website for viewing by the membership
 - (6) slated candidates shall receive a ribbon identifying them as a candidate for election
 - (7) slated candidate poster boards shall be displayed
 - (8) voting members shall be given the opportunity to vote, on their personal devices, electronically onsite
 - (9) all candidates are encouraged to attend the young physician’s reception and the Advisory Board General Meeting at the Annual Meeting
- b. The Academy will make every effort to assure that candidates for office do not receive inadvertent additional publicity through the reporting of Academy activities in official publications or through the day-to-day program or administrative functions in which a candidate may be involved. This rule does not preclude sitting officers and directors from performing their official duties. Notwithstanding the foregoing, candidate images may appear on non-electioneering promotional materials and videos for Academy events or programs or those produced by external parties. In addition, the names of candidates who:
 - are recipients of Academy awards may be published in Academy Annual Meeting publications and such candidates may receive their awards at ceremonies held during the Annual meeting (as long as no mention is made of the individual’s candidacy or the election);
 - are speakers at the AAD/A programs may have their names listed along with the other speakers for that session and any promotional materials disseminated for that session without reference to their candidacy, but also without special mention (unless they are the featured speaker); and
 - appear in Academy materials having educational content i.e., interviews, articles and publications (including *Dermatology World* and the *Journal of the American Academy of Dermatology*), which will be disseminated to the membership, even if such distribution occurs during the “Election Period”. (See 9)
- c. The Academy will inform the membership of the official authorized and recommended election activities identified herein by publishing an excerpt of this Administrative Regulation on election activities in *Dermatology World* in the earliest issue after the date that candidates are announced, in any issue which includes candidate position statements, in the issue that is mailed closest to the date on which the ballots are mailed, and by including the summary in the election voting packets.

13. Authorized Election Activities by Slated Candidates Following Slate Announcement

- a. The two (2) president-elect candidates will record a three (3) minute interview via video chat.
- b. **Optional Letter**
Each candidate may submit to the Academy one optional letter authored by the candidate in support of his/her candidacy in the below specified format. Once all letters for a specific position have been received and approved, (by or before the deadline), they will be posted collectively to the Academy’s election website and will remain there throughout the election period. Membership will be notified via e-mail and fax alerts of such posting. These alerts will have a link that will take members directly to the candidate election materials. Candidates may disseminate their approved optional letter by email or post it to social media sites and may include a link to the AAD election website. Candidates who wish to disseminate their optional letter by mail to Academy members who have not provided e-mail or fax numbers are personally responsible for doing so and for all associated expenses. The Academy will provide the names and addresses of those Academy members who do not have e-mail addresses or fax numbers to candidates for a one-time use upon request.

Candidates may disseminate the official Academy announcement with links to the Academy election website in their authorized communications to Academy members under this Administrative Regulation.

The optional letter:

- must be formatted on the candidate’s letterhead or plain paper, which shall be
- 8 ½” x 11” page must be typewritten in a 12-point font
- may include one photograph in black and white or color that shall be no larger than 2” (wide) x 3” (high)
- must not include hyperlink(s)
- Candidates must forward a copy of their optional letter to the Academy office for review by the Chair of the AHTF on Election Oversight and/or the Secretary-Treasurer, no later than the Friday prior to the opening of the Academy’s Annual Meeting to be disseminated to the membership.

The version of the optional letter submitted by the candidate to the Academy for posting on the Website and dissemination must be in final form. No changes to the optional letter will be allowed after it is submitted to the Academy by the candidate. The Academy will not be responsible for errors in the final version of the optional letter submitted by the candidate.

- c. Once the official slate of candidates is announced, candidates, and other individual members are permitted to engage in the dissemination of letters, emails, or other forms of written or electronic communications, including the slated candidate approved optional letter, in support of their candidacies or the candidates. These individuals may not be current or incoming AAD officers or directors, or members of the Nominating Committee or Ad Hoc Task Force on Election Oversight. Candidate(s) who are also current sitting AAD officers or directors may disseminate written communications in support of their own candidacy in addition to their one optional letter. They may not send communications in support of other candidates. Such communications may not criticize, defame¹, or denigrate other candidates and must be consistent with the Academy’s Code of Medical Ethics for Dermatologists, including the responsibility that Academy members treat each other with mutual respect in their communications with each other. Candidates cannot fund communications by others or request others to finance the cost of such communications.

Slated candidates may include links in their communications to the Academy election webpage containing their optional letter (see Section 13. b) or video (see Section 13. i - j).

Individual members, other than candidates writing on their own behalf, may not send out communications in support of candidates using letterhead with the branded name or logo of a group or organization, as defined in Section 13.h.

Current and incoming AAD officers and directors may socially introduce² an individual candidate while attending the AAD Annual meeting but may not actively campaign³ them. During the nomination period, potential nominees and candidates may not engage in any such election-related communications other than direct, one-on-one, personal communications with friends and colleagues until the official slate of candidates is announced by the Academy.

- d. Candidates may give presentations in support of their candidacy at local, state, regional and sub-specialty dermatologic meetings if all other slated candidates for the position have been invited to present. To ensure all candidates for the same position are invited, these invitations should be directed to the Academy’s Executive Office at candidates@aad.org. At these sessions, candidates’ presentations should focus on their views regarding relevant Academy policy.
- e. Candidates may participate in social media discussions. However, when responding to questions on issues that are of relevance to their candidacy, candidates are strongly encouraged to refer their responses back to the Academy’s social media election site. In no circumstances may candidates criticize, defame or denigrate other candidates in their social media discussions.
- f. Candidates may give educational, scientific, or clinical presentations or interviews at dermatologic meetings or in related publications. However, presentations in these circumstances may not contain any political or electioneering content, and the candidates must refrain from mentioning their candidacy, other candidates, or the election. Other similar presentations or interviews may also be permitted as long as they contain no reference to the current election.

- g. Distribution by candidates of flyers, gifts, trinkets, pins, ribbons, balloons, and other similar items in support of the candidate is prohibited.
- h. Members and groups or organizations are encouraged to submit questions to the Nominating Committee for possible selection for response from candidates in the ballot book. Groups or organizations may encourage their members or employed, affiliated, or subscribing dermatologists to vote in the Academy election and may publish or otherwise disseminate the official list of slated candidates to their members or employed, affiliated, or subscribing dermatologists and provide links to the candidates' materials on the Academy election website, but groups or organizations are strongly discouraged from disseminating letters, emails, or other forms of written or electronic communications endorsing, campaigning for, or otherwise supporting particular candidates or identifying them as members, employees, affiliates, or subscribers of their groups or organizations. Candidates may not solicit and should affirmatively discourage endorsements or other support of their candidacies from groups or organizations.

For purposes of this Section 13.h., "groups" or "organizations" include formal or informal groups or organizations with three (3) or more members or employed, affiliated, or subscribing dermatologists who are AAD voting members, including but not limited to, national, state or local dermatology or other medical societies; dermatology departments in academic medical centers, medical clinics, or hospitals; dermatology practices (regardless of type of ownership); or social media groups, or other for profit or non-profit corporate entity that meets the requirements of this section.

- i. **President-Elect Candidates Presentation**
President-Elect candidates have the option of giving a (5) five-minute presentation at the Annual Business Meeting. This presentation must be submitted in final written format to the Executive Office no later than (5) five days prior to the Annual Meeting. Candidates should indicate the format they will use to give their presentation i.e., PowerPoint, teleprompter. The final version of each President-Elect Candidate's presentation will be posted to the Academy Website as submitted. President-elect Candidates are encouraged to participate in a rehearsal that is held at the Annual Meeting. During rehearsal, speeches will be timed to ensure they are within the five-minute time limit. There will be a warning light at the podium to notify the candidates during their live speeches when they have thirty seconds remaining in their five-minute time limit. In fairness to both candidates, the microphone will be shut off at or very shortly after the time limit has elapsed. Each President-elect candidate's five-minute videotaped speech will be posted to the Academy's election Website together.

- j. **Slated Candidate Videotaped Statement**
Slated Candidates for the position of Vice President-elect, Director and Nominating Committee member representative are encouraged to participate in a videotaped statement to be recorded no later than the Friday prior to the opening of the Annual Meeting. The Academy will post the videotape and corresponding written Candidate Statements to the Academy election website for viewing by the membership throughout the Election Period. This is in addition to, and not in place of the optional candidate letter.

The content of the videotaped statement will be the decision of the individual candidate. Candidates are responsible for assuring that the statement is done in a professional manner, i.e., no dancing, music, dogs doing tricks, etc. and will fit into the time limits listed below. Candidates are encouraged to rehearse their statements.

The time that has been allotted for the candidate videotaped statement is as follows:

Vice President-Elect	One Minute
Director	45 Seconds
Nominating Committee Member Representative	30 Seconds

- k. Candidates will be asked to complete a questionnaire on the election process prior to the announcement of the final results of the election.

14. Authorized Election Activities by Director Write-in Candidates following Slate Announcement

- a. Unsuccessful nominees who wish to be a Director write-in candidate, have been vetted by the Nominating Committee, and are a Fellow in good standing with the Academy, are required to submit their name in writing to the American Academy of Dermatology, attention Secretary-Treasurer, by a designated date that is ten (10) days prior to the opening of the election. Such individuals will be eligible to run as a Director write-in candidate, subject to the same background checks as conducted for short-listed Director candidates. Based on the results of such additional vetting, written approval by the Secretary-Treasurer will be granted after the Academy's official slate of candidates is announced.
- b. Director Write-in candidates are also subject to the rules outlined in Paragraph 13. c through 13. h and k, including without limitation the restriction on any election-related communications in support of their candidacy prior to the announcement of the official slate of candidates.
- c. Director Write-in candidates' electronic Disclosure Statements of Potential Conflict of Interest, photograph, curriculum vitae and the answer to the Nominating Committee question will be posted to the Academy Website for viewing by the membership on a webpage linked off of the Academy's official slated candidate's webpage.
- d. Director Write-in candidates will be invited to participate on the candidate briefing call; their names will not appear in the ballot book.
- e. Director write-in candidates shall receive a distinctive ribbon identifying them as such to wear at the Annual meeting.

15. Ballot Return Date

To be valid and in accordance with Paragraph 17 of this Administrative Regulation, ballots:

- a. must be submitted online or sent directly to the independent election service designated therein.

- b. must be received or electronically posted by a date designated therein, which date shall be within two weeks of the opening date of the election.
- c. must not contain write-in votes for Officers and Nominating Committee member representative positions.
- d. may contain a vote for one (1) eligible Director write-in candidate.
- e. may not exceed four (4) votes for Directors inclusive of one (1) Director write-in candidate.

16. Announcement of Election Results

Successful candidates shall be announced as soon as practicable after the ballot return date.

17. Official Election Candidate Results

The official results of each election certified by the independent election service are kept on file at the Academy office. Each candidate may verbally receive their numerical results of the election in which the individual was a candidate by contacting the Secretary-Treasurer or Assistant Secretary-Treasurer. An unsuccessful Director candidate, from the current election period, may verbally request the numerical result of the Director elected to the fourth seat. The Secretary-Treasurer or Assistant Secretary-Treasurer may verbally provide the numerical result without identifying the elected Director by name.

18. Assumption of Office⁴

Successful candidates shall assume office at the conclusion of the Annual Meeting following the election.

19. Manner of Notice and Announcement

Notice(s) and Announcement(s) required by this Administrative Regulation shall be in writing and, unless otherwise specified by the Academy Bylaws or this Administrative Regulation, may be affected by publication in an official Academy or Association publication, by United States mail, or by facsimile, or electronic transmission.

20. Ad Hoc Task Force on Election Oversight

An ad hoc task force will be appointed each year prior to the Call for Nominations, to monitor the Academy's election process and election activities. The ad hoc task force will be chaired by the Immediate Past President holding office when slated candidates are announced, and will be further comprised of the President, Secretary-Treasurer or Assistant Secretary-Treasurer, and the following individuals appointed by the President: a past member of the Board of Directors, a recent past member of the Nominating Committee, a member of the Advisory Board, and a recent unsuccessful candidate. The president may appoint up to two (2) additional members at his/her discretion. Members asked to serve on the AHTF on Election Oversight should not accept the appointment if they anticipate becoming a candidate in the upcoming election. Upon acceptance of the AHTF appointment, the member must remain neutral throughout their term, which includes, but is not limited to, the nominating process and Election Period. The AHTF members are restricted from submitting nominations, supporting nominees, writing letters or speaking in support of any nominee, potential candidate, slated candidate or write-in candidate running for office.

The Ad Hoc Task Force on Election Oversight will report any recommendations for sanctions to the Board of Directors. At the end of the election process, the Ad Hoc Task Force will present a formal report to the Board of Directors and include any recommendations that it may have for revisions to existing regulations.

21. Member and Candidate Sanctions for Failure to Comply with Regulations

The Ad Hoc Task Force on Election Oversight is responsible for addressing inappropriate communications and works with the member, individual, slated or write-in candidate(s) to resolve the issue. The Ad Hoc Task Force has the authority to block a member's or candidate's access to the AAD Election Connection! Should further review or sanctions be required, the Ad Hoc Task Force will refer the issue to the Board of Directors or the Professionalism and Ethics Committee. Candidates or other members may not file a complaint with the Professionalism and Ethics Committee based on an alleged violation of this Administrative Regulation unless the Ad Hoc Task Force has first found that such violation occurred and that referral to the Professionalism and Ethics Committee is appropriate. The foregoing does not prevent candidates and other members from filing complaints directly with the Professionalism and Ethics Committee based on election-related conduct that they believe violates the Administrative Regulation on Code of Medical Ethics for Dermatologists for a reason other than a violation of this administrative regulation.

Slated and write-in candidate(s), who are found, by a majority vote of the Board of Directors, to be in violation of the above regulations may, at the Board's discretion, be subject to sanctions, including but not limited to, removal from the ballot and/or nullification of votes received.

The Board of Directors retains discretion to alter the dates within this administrative regulation to accommodate special circumstances.

¹ Definition of **written and oral defamation**: The act of making and publishing (to one or more third parties) untrue statements of fact about another which damages his/her reputation. If the defamatory statement is printed or broadcast over the media, including social media, it is libel and, if only oral, it is slander. The following are examples of what constitutes a social introduction and of possible campaign activities. ² **Socially introduce** – A member encounters a candidate while attending a function (social or otherwise) at the annual meeting. The encounter happens at unpredictable times and locations i.e., before/after a session or meeting, dinners, receptions, etc. The member is allowed to casually introduce the candidate. ³ **Campaign for** – When a candidate and member prepare a plan of action so they can attend as many of the same functions together. The member would then introduce the candidate to many colleagues (at each function) and ask for their vote or remind them to vote. A candidate could also stand by an elevator/escalator or in a busy area of the convention center for an extended period-of-time with a member who introduces him/her while asking for their vote or reminding them to vote. ⁴ **The fiduciary obligations** of elected officers and directors generally apply when they officially take office at the end of the Annual Meeting following their election. However, these individuals must abide by the fiduciary obligations of officers and directors during the year following their election and before they formally take office to the extent that they are involved in any Board of Directors meetings, activities, or decisions, particularly with respect to confidential information.

